



Offer Letter – Samreen Khan
Aziz Khan – Dietitian - Watch
Your Health Inbox



HR . 5 Jul

to me, Ratheesh, Jay, Mande... 



Dear Samreen Khan Aziz
Khan,

Congratulations!!

With reference to your job application and the subsequent interview you had with us, we are pleased to offer you a position as **"Dietitian"** at Watch Your [Health.com](https://www.health.com) (I) Pvt Ltd. with effect from **5th July 2022**.

**SHRI SANT KABEER BAHUDDDESHIYA UTPADAK
SWAIMROJGAR SEVA SAHAKARI SANSTHA, AKOLA**

Reg. No. A.K.L. /(A.K.L.)/G.N.L./(O)/308/2001

Add.: Nisarg Plaza Complex, Damle Chowk, Akola Email: saintakabeer@gmail.com

Dt.: 09/09/2021

प्रती,
श्री. शिवा देवेन्द्र मोकठकर
मोरदे, अकोला.

विषय :- नेमुणक करण्याबाबत...


संदर्भ :- कार्यालयातून प्राप्त झालेले पत्र जा.क्र.शावैमवसरु,अ/आस्था-३/५९९३-६०००.

दि. ३०/०८/२०२१

महोदय,

उपरोक्त संदर्भीय विषयान्वये आपणास कळविण्यात येते की, आपली नेमणुक ही श्री. संत कबीर बहुउद्देशिय उत्पादक स्वयंमरोजगार सेवा सहकारी संस्था मर्या.अकोला संस्थेमार्फत निव्वळ कंत्राटी कर्मचारी म्हणुन शासकीय वैद्यकीय महाविद्यालय व सर्वोपचार रुग्णालय अकोला येथे इ.सी.जी.तंत्रज्ञ या पदावर करण्यात येत आहे. आपल्याला संस्थेच्या पुर्ण अटी व शर्तीच्या अधिन राहुन विभाग प्रमुखाच्या अधिनस्त राहुन काम करावे लागेल. करीता आपणास हे पत्र देण्यात येत आहे.

दिनांक :- ०१/०९/२०२१


श्री संत कबीर बहुउद्देशिय
उत्पादक स्वयंमरोजगार सेवा
सहकारी संस्था मर्या. अकोला



LIFINITY WELLNESS INTERNATIONAL LIMITED

CIN: U72900PN2012PLC142840
GSTN: 27AARCS3317A1ZH

Date-09/03/2020

Swati Agaldhare,

At Post-Uttarwadhone, Tal-Ner,
Dist-Yavatmal

Appointment Letter

We are pleased to appoint you in our organization as Assistant Lab Technician our client site HINDLABS Diagnostic Centre at Pandharkwada.

You have to strictly follow the rules and regulations prevailing in our Client site.

1. Your contract will commence from **12.03.2020** and expire on **11.03.2021** during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on **12.03.2020** and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
 - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or Lifinity Wellness.
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by Lifinity Wellness.
 - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of Lifinity Wellness.
 - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii. Comply with the safety, health and other rules and regulations of Lifinity Wellness and the Lifinity Wellness Client that you have been made aware of.
 - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by Lifinity Wellness for executing the services provided herein.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with Lifinity Wellness will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with Lifinity Wellness nor do you become an employee of Lifinity Wellness. Upon expiry or termination of the Work Assignment, your employment with Lifinity Wellness shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 15 days' notice in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and Lifinity Wellness shall promptly settle all your dues after making the applicable deductions.
6. You agree to defend, indemnify and hold Lifinity Wellness or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.



Deopiri Nursing Home's

ENDOWORLD HOSPITAL Pvt. Ltd.

Excellence in mother & child care



PATHOLOGY, MICROBIOLOGY SPECIALITY IMMUNOASSAY LABORATORY

WORK EXPERIENCE CERTIFICATE

DATE: 14/10/2020

This is to inform whomsoever it may concern and certify that

MISS. VIJAYSHRI SURESH SHINGNE was working as a full-time employee with **ENDOWORLD HOSPITAL, MICROBIOLOGY, IMMUNOASSAY AND PATHOLOGY LAB, AURANGABD,**

department from 01/12/2019 to 30/08/2020 as per the personnel files and employment record.

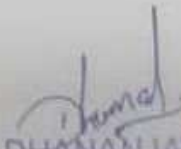
During her employment, we found MISS. VIJAYSHRI SURESH SHINGNE to be a professional knowledgeable and result oriented with theoretical and practical understanding of work requirements. She has successfully completed many job related training programmes administered by the training department of the pathology

She has a friendly, outgoing personality, very good sense of humour and works well as an individual or member of a team as required by the management.

Overall, MISS. VIJAYSHRI performed her duties and responsibilities cheerfully with attention to detail at all times, with her enthusiasm to work, learn and progress, I am certain that she would make a great employee to any enterprise.

Please feel free to contact us if you have specific regarding her employment.

On behalf of the department, I take this opportunity to wish MISS. VIJAYSHRI all the very best in her future career endeavours.


DR. DHANANJAY DHU
MBBS MD (PATH)
Reg. No. 2006/04/210



NOTE: THE ABOVE RESULTS ARE SUBJECT TO VARIATIONS DUE TO TECHNICAL LIMITATIONS, HENCE CORRELATION WITH CLINICAL FINDINGS AND OTHER INVESTIGATIONS IS ADVISED.

723, In front of Airport, Chikalthana, Aurangabad-431007, Maharashtra
Contact : 7757872971 Email : vdsaurangabad@gmail.com, Website : www.vdsaurangabad.com



Dr. Gajbhare
Wellness

Advanced Diabetes Care Center

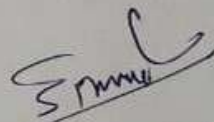
Dr. Dnyaneshwar M. Gajbhare
Consultant Diabetologist
MBBS, MD (KEM, Mumbai)
Fellowship in Diabetes
Fellowship in Clinical Cardiology, AFIH

DATE: 16/2/2023

TO WHOSOEVER IT IS CONCERN

THIS IS TO CERTIFY THAT MISS. PALLAVI MILIND ZINE IS WORKING AS FULL TIME LAB
TECHNICIAN FROM OCTOMBER 2022 AT WELLNESS ADVANCED DIABETES CARE CENTER, MONDHA
NAKA, SINDHI COLONY, AURANGABAD.




Dr. Dnyaneshwar M. Gajbhare
MD, AFIH
Fellowship in Diabetes
Fellowship in Clinic Cardiology
No. 2003030817

Advanced & Complete Care

Diabetes

Blood Pressure

Thyroid

Obesity

Vaccination

☐ 80 875 97 309, 73 85 200 365 Clinic Time : Mon. To Sat. 07:00 am to 07:00 pm
Plot No. 5, First Floor, Mitra Nagar, Near Sindhi, Colony Gurudwara, Jalna Road, Aurangabad.

Excellence in Diabetes Care



Regd. No. F. 1265

Estd.-1986

CHHATRAPATI SHAHU MAHARAJ SHIKSHAN SANSTHA AURANGABAD

Ranjeet Mulay
President

Padmakar Mulay
Secretary

C.S.M.S.S./461

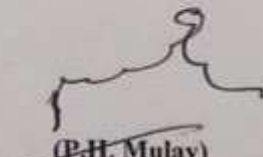
Date: 29/12/2021

APPOINTMENT ORDER

With reference to your application, the Management is pleased to appoint you as a **Lab. Technician** in the department of **Pathology & Microbiology** in CSMSS Dental College & Hospital, Kanchanwadi, Aurangabad, for a probation period of 11 months with immediate effect of the following terms & conditions.

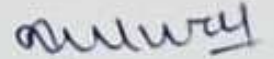
- 1) You will be paid consolidated salary of Rs. 9,000/- (Rs. Nine Thousand Only) per month.
- 2) Your services will be governed by the rules and regulations framed by Maharashtra University of Health Sciences, Nashik & the Management of this C.S.M.S. Sanstha from time to time.
- 3) Your services will be retained in the college as long as it is required.
- 4) You will work under the Dean / Director, CSMSS Dental College & Hospital.
- 5) You should not leave the services of the institute without giving one months notice in writing to the undersigned or in lieu thereof pay to the institute an amount equivalent to one month's salary.
- 6) You will have to submit authentic proof regarding your date of birth, caste certificate, caste validity, certificate of the competent authority (in case of candidate belonging to reserved category), educational qualification, registration certificate experience certificates, if any, duly attested by the gazetted officer and two passport size photographs & bio-data while reporting on duty. You will also submit physical fitness certificate from the registered Medical Officer.
- 7) Your services shall be terminated without any notice and without assigning any reasons thereof in the event it is found that your performance is not satisfactory.
- 8) While joining duties, you will have to give an undertaking that you agree to the conditions mentioned in this appointment order and that you will abide by the rules and regulations of the management which are in force and which may be framed from time to time.

Please sign and return the duplicate copy of the appointment order as token of your acceptance of above terms & conditions & submit your joining report to the Dean / Director of the college within a week time positively.


(P.H. Mulay)
Secretary

To,
Miss. Rutuja Sunil Badar
Ganeshnagar, Bidkin, Tq. Paithan,
Dist. Aurangabad.

- ३) नेमून दिलेल्या ठिकाणी हजर होण्याकरीता कोणतीही सवलत, प्रवासखर्च, प्रवासकरिता वाहन सुविधा या कार्यालयाकडून उपलब्ध करून देण्यात येणार नाही.
- ४) कामावर रुजू होतांना व प्रत्यक्ष कामकाज करताना कोविड-१९ सायरोगाच्या दृष्टीने वेळोवेळी देण्यात आलेल्या सुचनांचे पालन करण्याची जबाबदारी आपली राहिल.
- ५) काम समाधानकारक न आढळल्यास कोणतीही पूर्वसुचना न देता सेवा समाप्त केली जाईल.
- ६) उमेदवाराला जर नोकरीचा राजीनामा द्यावयाचा असेल तर त्याने या कार्यालयास एक महिन्यापुर्वी नोटीस द्यावी लागेल. अन्यथा एक महिन्याचे वेतन जामीन महसुलीची रक्कम म्हणून वसुन केली जाईल.
- ७) अन्य शासकीय कर्मचाऱ्यांप्रमाणे सार्वजनिक सुट्यांचा लाभ मिळेल. तसेच कामाच्या निकडीप्रमाणे सुटटीच्या दिवशी वरिष्ठांच्या आदेशाने कार्यरत राहावे लागेल.
- ८) उमेदवारांची नेमणूक हि कंत्राटी तत्वावर असल्याने त्यांना पदस्थापनेचे ठिकाण बदलून मागण्याचे किंवा बदली मागण्याचे कोणतेही अधिकार राहणार नाहीत.
- ९) उमेदवाराची सदर निवड ही संबंधीतीने ई-मेलवर सादर केलेल्या माहितीच्या तसेच कागदपत्राच्या अनुषंगाने केलेली असल्याने संबंधीत उमेदवाराना रुजू करून घ्यावे. सदर माहिती चुकीची किंवा तफावर असल्यास सदर आदेश कोणत्याही क्षणी रद्द होतील.
- १०) सदर नियुक्ती ही कंत्राटी स्वरूपाची असल्याने भविष्यात कोणत्याही प्रकारच्या नियमित नियुक्तीकरीता मागणी करता येणार नाही.
- ११) रुजू होतेवेळी आपणांस विहित रु. १००/- किमतीच्या स्टॅम्प पेपरवर करारपत्र भरून देणे आवश्यक आहे. करारपत्र सादर केल्याशिवाय मानधन अदा करण्यात येणार नाही.



(डॉ. आरती कुलवाल)
जिल्हा शल्य चिकित्सक
अकोला

प्रत माहितीस्तव सविनय सादर:-

- १) मा. जिल्हाधिकारी, अकोला जिल्हा अकोला
- २) मा. मुख्य कार्यकारी अधिकारी, अकोला जिल्हा परिषद अकोला

प्रत सविनय सादर

- १) मा. आयुक्त (कु.क) तथा अभियान संचालक, राष्ट्रीय आरोग्य अभियान, मुंबई
- २) मा. संचालक, आरोग्य सेवा १, मुंबई
- ३) मा. संचालक, आरोग्य सेवा २ पुणे.

प्रत समादराने अग्रेसित:

- १) जिल्हा आरोग्य अधिकारी, जिल्हा परिषद, अकोला.

प्रत माहितीस्तव:

- १) जिल्हा कार्यक्रम व्यवस्थापक, राष्ट्रीय आरोग्य अभियान, अकोला
- २) जिल्हा लेखा व्यवस्थापक, राष्ट्रीय आरोग्य अभियान, अकोला



JEEVANDHARA PATHOLOGY LABORATORY

Phone : 7743913001

MISS MONIKA ADMANE
BSC DMLT

- : Timing : -
8.30 AM to 9.30 PM

TO

DWARKA CHAVAN

DEAR DWARKA

WE ARE PLEASED TO OFFER YOU EMPLOYMENT IN JEEVANDHARA PATHOLOGY LABORATORY,
AS LABORATORY ASSISTANT WITH IMMEDIATE EFFECT.

PLEASE CONFIRM YOUR ACCEPTANCE THE COPY OF THIS LETTER

THANKING YOU.

YOUR'S FAITHEFULLY


MISS MONIKA ADMANE
BSC DMLT



02/05/2022

To,

Hullule Poonam Balu
Near Post Office, Flat No. 10, Om Shivam Apt, Gen, Vaidya Nagar, Nashik, Dwarka corner
Nashik, Maharashtra- 422911.

"Letter of Probationary Appointment"

Dear **Hullule Poonam Balu**

Congratulations!!!

This has reference to your application for employment in our company. We are pleased to appoint you as **"Dietitian-Medical Services"** at our **HCG Manavata Oncology LLP, Nashik** with effect from **02/05/2022** on the following terms and conditions:

1. Salary :

You will be eligible for monthly CTC of **Rs. 15000 /-.**

2. Notice Period:

You will be on probation for a period of Twelve Months from the date of your appointment which if deemed necessary may be extended. During the period of probation, either side will be entitled to terminate the employment relationship without assigning any reason, by giving two month's notice in writing or by payment of two month's salary in lieu of such notice to other side. On successful completion of your probation period, you shall be eligible for confirmation in the service of the company and the same shall be communicated in writing to you.

3. Leave

Your leave entitlement will be in accordance with the LLP rules applicable from the time to time.

4. Employees Service Rules:

You shall abide and be bound by the employees service rules as these service rules shall form part of this contract of employment. You will also carry out and abide by any instruction, house rules and office orders issued by the management from time to time. Your appointment and continuation in service is subject to satisfactory verification of your credentials, testimonials etc and not having concealed any material information from us or having given false information in your application.

5. Other work:

During your tenure you shall devote yourself exclusively to the business of the LLP. You will not take up any other work for any remuneration/Salary (Part time or otherwise) or work in advisory capacity or be interested directly or indirectly in any other trade or business, during this period, without written permission from the Director of the LLP.

6. Transfer:

During your employment with the LLP, the LLP may, at any time, at its sole discretion station you in any other location. The LLP shall also be entitled at any time to transfer you to any of its affiliates, subsidiaries or sister companies with or without any changes to the terms and conditions and you shall comply with all directions and instructions in that regard.

Hullule Poonam Balu

Dr. Balasaheb Vikhe Patil (Padma Bhushan Awardee)
Pravara Rural Education Society's



**WOMEN'S COLLEGE OF
HOME SCIENCE & BCA**

Loni, Tal. Rahata, Dist. Ahmednagar
(02422) 273989



Affiliated to Savitribai Phule Pune University, Pune
ID. No. PU/AN/Sc/141/2016



O +ve

Gahire Gayatri Annasaheb

Assit. Prof.

DOB : 04/06/1999

Contact : 7083718570

I/C Principal

K.B.S. FOUNDATION

President - Dr. Kishor Kagde
Secretary - Mr. Santosh Pathak

Mobile : +91-9809779797
E-mail : kbsfoundation2011@gmail.com
Address : Nakshatra Appartment, Honaji Nagar,
Jatwada Road, Aurangabad (431 001)



Working For Nature's Humankind

के.बी.एस. फाउंडेशन

अध्यक्ष - डॉ. किशोर कागडे
सचिव - श्री. संतोष पाठक
मोबाईल : +९१ ९८०९७७९७९७
ई-मेल : kbsfoundation2011@gmail.com
पता : नक्षत्र अपार्टमेंट, होनाजी नगर, जटवाडा रोड,
औरंगाबाद - ४३१ ००१.



REF-KBSF/2022/YASHRATIWC/APPOINT/LBAT/01

Date- 07/10/2022

Appointment Order

Ms. JANHAVI TUSHAR BADGUJAR,
Thakre Nagar, N-2, Cidco, Aurangabad.

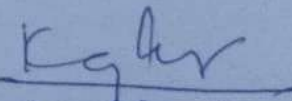
Reff. :- Your Application Letter Dated -06/10/2022

Subject :- Appointment order for the Post of "Lab. Assistant."
in Yashrati Institute Of Women's Education, Aurangabad.

Respected Madam,

With the reference of your Application dated 06/10/2022 for the Post of 'Lab. Assistant' we are glad to inform you that our Institute have decided to appoint you as a 'Lab. Assistant' on Ad Hoc Basis in **Yashrati Institute Of Women's Education, Aurangabad** on the following terms and conditions :-

- 1) Your Appointment will be on Ad Hoc Basis.
- 2) Your Salary will be on consolidated basis.
- 3) Your service will be governed by the conditions of employment for the members of the Non Teaching Staff as well by the conditions formulated and changed from time to time by KBSF.
- 4) You Should report for duty within 7 days to the **Principal of Yashrati Institute Of Women's Education, Aurangabad.**
- 5) You are requested to return the attached letter of acceptance duly completed within 7 days. If the acceptance is not returned within 7 days the offer will be treated as cancelled.
- 6) After joining the college you should not discontinue in between the academic year. If you will discontinue, one month salary will be deducted.
- 7) You have to inform for Resignation before one month.


President
K. B. S.
Foundation

Back Guest Faculty TT.pdf

Institute of Biosciences & Technology, MGM University, Aurangabad

Weekly timetable for Guest Faculty

AUGUST 2022														
Sr. No	Name of Faculty	Mon		Tue		Wed		Thu		Fri		Sat		Total/ week
1	Ms. Jaya Gawande	Ethics and Nutrition (L) (B.Sc. FND SEM-I)	2.30 - 3.30 pm	Exploration & Food Sci (B.Sc. FND Sem III)	12.30 - 1.30 pm	—	—	Food Safety Pres. & Legislation (B.Sc.FND SEM-III)	—	Ethics and Nutrition (B.Sc. FND SEM-I)	—	Food Safety Pres. & Legislation (B.Sc.FND SEM-III)	8.30 - 9.30 am	08
		Key Skills for Nutrition & Dietetics (p) (B.Sc. FND SEM-I)	3.30 - 5.30 pm	Key Skills for Nutrition & Dietetics (p) (B.Sc. FND SEM-I)	3.30 - 4.30 pm	—	—	—	—	—	—	Ethics and Nutrition (L) (B.Sc. FND SEM-III)	2.30 - 3.30 pm	
2	Mr. Shrikant Pathak	—	—	—	—	—	—	—	—	General Biochemistry (B.Tech. BT Sem I)	12.30 - 1.30 pm	—	—	07
		—	—	—	—	—	—	Biochemistry (M.Sc.BT SEM-I)	11.30 - 1.30	Biochemistry (M.Sc.BT SEM-I)	12.30 - 1.30 pm	—	—	
		—	—	—	—	—	—	Biochemistry (M.Sc.MI SEM-I)	11.30 - 1.30	Biochemistry (M.Sc.MI SEM-I)	12.30 - 1.30 pm	—	—	
		—	—	—	—	—	—	Biochemistry (M.Sc. BI SEM-I)	11.30 - 1.30	Biochemistry (M.Sc. BI SEM-I)	12.30 - 1.30 pm	—	—	
3	Ms. Prachi Chetan Dekhate	—	—	Principles of Food Nutrition-I (BSc. FND Sem III)	9.30 - 10.30	—	—	Field Survey & Report Writing (BSc. FND Sem III)	9.30 - 10.30	—	—	Field Survey & Report Writing (BSc. FND Sem III)	9.30 - 10.30	03

4	Ms. Kavita Magarkar	—	—	Seminar (B.Sc. FND Sem III)	10:30 - 11:30	—	—	Principles of Human Nutrition (B.Sc. FND Sem I)	12:30 - 1:30	Principles of Human Nutrition (B.Sc. FND Sem I)	11:30 - 12:30	Principles of Human Nutrition (B.Sc. FND Sem III)	11:30 - 12:30	04
5	Ms. Ritu Nandanwar	Molecular Biology of Gene (B.Sc. MI SEM-I)	10:30 - 11:30 pm	Molecular Biology of Gene (B.Sc. MI SEM-I)	10:30 - 11:30 pm	Molecular Biology of Gene (B.Sc. MI SEM-I)	10:30 - 11:30 pm	Genome maintenance and regulation (B.Sc. BT SEM-III)	8:30 - 9:30	Biomanufacturing Process Sci & Exp (B.Sc. BT SEM-V)	9:30 - 10:30	—	—	09
		—	—	—	—	—	—	Biomanufacturing Process Sci & Exp (B.Sc. BT SEM-V)	9:30 - 10:30	Biopharmaceutical Processing (M.Sc. BT. III SEM)	1:30 - 2:30	—	—	
		—	—	—	—	—	—	Gene Expression and Gene Regulation (B.Tech. BM III SEM)	11:30 - 12:30	—	—	—	—	
		—	—	—	—	—	—	Biopharmaceutical Processing (M.Sc. BT. III SEM)	1:30 - 2:30	—	—	—	—	



Agreement

This agreement (hereinafter "Agreement") is made on this 15-10-2022, at Bangalore.

BY AND BETWEEN:

HEALTHIFYME WELLNESS PRIVATE LIMITED, a company duly incorporated under the Companies Act, 2013, bearing corporate identification number U72900KA2015PTC081060 and having its registered office at **No 30, 80 feet road, HAL 3rd Stage, Indiranagar, Bangalore-560075**, India (hereinafter referred to as the "Company", which expression shall, unless repugnant to the context or meaning thereof, mean and include its successors and assigns) of the ONE PART;

AND

Naveera Mujeeb Shaikh, date of birth 22-12-1998, residing at **15, South Street, Yellagundapalyam, Austin Town, Near St. Philomena's Hospital, Bengaluru 560047** (hereinafter referred to as the "Consultant - Nutritionist", which expression shall, unless repugnant to the context or meaning thereof, mean and include his/her heirs, legal representatives, executors and administrators) of the OTHER PART.

(The Company and the Consultant are hereinafter collectively referred to as the "Parties" and individually as a "Party")

WHEREAS:

- A. The Company is engaged in the business of operating a technology-based software platform providing health and wellness services through interactions with experts including, doctors, nutritionists, yoga instructors and fitness trainers.
- B. The Consultant has represented and warranted that he/she is specialized in **Nutrition**.
- C. Relying on the representations made by the Consultant, the Company has offered to appoint the Consultant to render the Services (as defined herein) and the Consultant has accepted the same in accordance with the terms hereof.

NOW THIS AGREEMENT WITNESSETH:

1. DEFINITIONS AND INTERPRETATION

- 1.1 "Commencement Date" shall mean 18-10-2022.
- 1.2 "Confidential Information" means all information or data made available to the Consultant (whether furnished orally, in writing, electronically or through any other form or medium and regardless of whether it is specifically marked or identified as "confidential") or which directly or indirectly comes to the knowledge of the Consultant or any part thereof, concerning or relating to the Company, including, without limitation, know-how, logic, algorithms, flow charts, subroutines, conditions, definitions, formulas, computer programs, processes, ideas, inventions (whether patentable or not), schematics, and other

Regd. Office: No 30, 80 feet road, HAL 3rd Stage
Indiranagar - 560075
CIN: U72900KA2015PTC081060

Offer Letter Details

Offer made to:	Designation
Naveera Mujeeb Shaikh	Consultant - Nutritionist
Department	Location
Services	Bangalore, Karnataka, India, (India)
Date of Joining	Offer Letter Accepted Date
18, October 2022	17, October 2022

Appointment Letter

Full Name:- Pratiksha Ajay Pakhare

Designation:- Lab Technician

Date of Appointment:- 16 Sept 2021

Timings:- 1) From 9AM to 2PM (this can be changed as per requirement)

Salary:- ~~8000/-~~

Working Days:- 1 week off per week

Rules and Regulation :-

- 1) Attendance is recorded by biometric machine, 5 times late will lead to 1 day payment cut
- 2) Mobile use is restricted to very important cause only
- 3) Lunch break - 20 mins
- 4) Personal work during working hours is not allowed
- 5) While on duty, be at your department place, unless necessary
- 6) Leave has to be informed in advance with proper adjustment
- 7) Overtime will be paid accordingly.
- 8) Hospital uniform is mandatory while on duty.
- 9) Personal belongings has to be kept in locker allotted, not to carry along with while on duty.

Note:-

- 1) In case of resigning the job - Prior notice of 15 days with proper over/training to the newly joined is necessary
- 2) In case of onspot/without intimation resignation, 15 days payment will be liable for deduction
- 3) Payments will be done by day 10 of succeeding month.
- 4) Hospital will have full right to terminate, if any misconduct or breach in hospital laid rules is observed.
- 5) In case of any dispute, hospital management's decision will be final.

(Signature)

Accepted

(Signature)
Managing Director
Dr. Shweta Toshniwal
Date- 16/9/21



Centre for Paediatric & Adult Blood Disorders, Cancers & Bone Marrow Transplant

पत्ता - प्लॉट नं. ४७, पारीजात नगर, गोकुळ स्विट्सच्या जवळ, एन-४, सिडको, औरंगाबाद

वेळ - सोमवार ते शनिवार सकाळी ११.०० ते सायंकाळी ७.०० वा. पर्यंत

अपॉइंटमेंटसाठी 99-07-104-104

Email : jeevanamrut1@gmail.com Web.: www.jeevanamrut.co.in

For Lab Reports +91 8237477747



KINEMATIC FOOD TECH _____
PVT. LTD.

Ref: 17022023/O/HRD/45

Date: 17th February, 2023

Dear **Mayuri Patil**

Sub: Appointment Letter

With reference to your application and the subsequent offer made to you after your interview & Trials, we are pleased to appoint you as "**Corporate Relationship Manager**" in our organization Kinematic Foodtech Pvt Ltd with effect from 01st March, 2023 for **Bangalore** Location.

- Your employment with us will be governed by the Terms & Conditions as detailed in Annexure –A.

OFFER LETTER

CGH/HR/OFR/2019/06

12/08/2019

Ms. Shalaka Shahajirao Patil,
Hindustan Awas, Sector 1- A- 19/2,
Nakshatrawadi, Paithan Road,
Aurangabad. 431005.
7768060602.

Subject: Job Offer Letter.

Dear Ms. Shalaka,

Please refer your application dated **10/08/2019** and personal interview, we are pleased to present you this offer letter for the position of **Dietician** under **CIIGMA Group of Hospital**.

Your CTC (Cost to Company) will be as per the discussions we had during your Final Interview i.e. 12000/- per month.

You are expected to join your duties no later than **13th August 2019**. In case you have any problem in joining on this date you will communicate the same in writing to our HR department. In this communication you must mention the altered joining date and ensure that you join the duties on the said date. Appointment letter will be issued to you within one month after you join the duties and submit the joining report to HR Department.

You will bring following documents at the time of joining.

1. All Original Documents of academic qualifications. Any one of this original document will be retained by the company and will be returned to you at the time you retire or leave the job.
2. Identification and permanent residential address proof (photocopies); contact details of self and family members.
3. Medical Fitness certificate from a physician and following reports.
Blood sugar (F/PP), KFT, HIV, HBSag, CBC, ECG, x-ray chest, blood group and Visual refraction.

Please sign the copy of this letter which will be treated as your acceptance to this offer.

Please note if you do not join on the date given by us in this offer letter or indicated by you in subsequent communication in writing, this offer will stand cancelled.

The Team CIIGMA looks forward to our positive and mutually beneficial association.
Regards,

Mr. Akshay Aggarwal

HR Department



CIIGMA GROUP OF HOSPITAL

Page 1

वाचा : १.आरोग्याधिकारी यांचे दि.१३/०५/२०२२ रोजीची मंजूर कार्यालयीन टिप्पणी.

२. दिनांक २१/०५/२०२२ रोजी दैनिक दिव्यमराठी नाशिक, दै.बालेकिल्ला व दै.डिसीप्लीन, मालेगाव या वृत्तपत्रात प्रसिध्द जाहिर सुचना

३. दिनांक २६/०५/२०२२ रोजी घेण्यात आलेली थेट मुलाखती (walk.in interview)

४. मा. आयुक्त यांचेकडील दिनांक / /२०२२ रोजीची मंजूर कार्यालयीन टिप्पणी

मालेगाव महानगरपालिका, मालेगाव
जा.क्र./आस्था./मानधनने/ ८६८/२०२२
दिनांक : ०८/०८/२०२२

आदेश

मालेगाव महानगरपालिका कार्यक्षेत्रात मनपा संचलित नविन १०० बेडेड मॉड्युलर (कंटेनर) रुग्णालय, मॉल्युक्युलर लॅब (RT-PCR Lab) व मेडिकल लिक्विड ऑक्सिजन प्लॅंट (L.M.O.Plant) कार्यान्वीत असून दवाखान्यात प्रसुती, ओ.पी.डी. व इतर सेवा देणे कामी कॅम्प दवाखाना येथे आरोग्य सेवा व कामांचा त्वरेने निपटारा होणे कामी निव्वळ फक्त सहा महिन्याचा विशिष्ट कालावधी करीताकामाची निकड पाहता एकत्रित ठोक मानधन रुपये ९,०००/- प्रति माह प्रमाणे प्रयोगशाळा तंत्रज्ञ/ रक्तपेढी तंत्रज्ञ (ठोक मानधन तत्वावर) म्हणून प्रस्तुत आदेशातील अटी व शर्तीस अधीन राहून खालील पात्र व अनुभवधारक उमेदवारांची ठोक मासिक मानधनावरील नेमणुक करण्यात येत आहे.

अ.क्र.	उमेदवाराचे नाव	ठोक मानधनावरील पद
१	संदीप उततमराव बिरदार	प्रयोगशाळा तंत्रज्ञ/ रक्तपेढी तंत्रज्ञ
२	वेदश्री अविनाश शुक्ल	प्रयोगशाळा तंत्रज्ञ/ रक्तपेढी तंत्रज्ञ
३	सना कौसर महेमुद अह	प्रयोगशाळा तंत्रज्ञ/ रक्तपेढी तंत्रज्ञ
४	अहमद रजा ललित अहमद	प्रयोगशाळा तंत्रज्ञ/ रक्तपेढी तंत्रज्ञ
५	पवार वाल्मीक सुपडु	प्रयोगशाळा तंत्रज्ञ/ रक्तपेढी तंत्रज्ञ

ठोक मानधन नेमणुकीच्या अटी व शर्ती :

- १) आपणास सहा (०६) महिने कालावधी करीता दि.१२/०८/२०२२ ते दि.१८/०९/२०२३ पावेतो मालेगाव महानगरपालिका येथे प्रयोगशाळा तंत्रज्ञ/ रक्तपेढी तंत्रज्ञ म्हणून ठोक मानधन तत्वावर नेमणुक देण्यात येत आहे. सदरची नेमणुक ही विशिष्ट कालावधी करीताच असल्याने सहा (६) महिने कालावधीची मुदत संपताच देण्यात आलेला प्रस्तुत ठोक मानधनावरील नेमणुक आदेश आपोआप रद्द व संपुष्टात येईल, याची नोंद घेण्यात यावी
- २) या आदेशानुसार देण्यात येणाऱ्या एकत्रित मानधनामुळे आपणास नियमित वा शासकीय कर्मचारी म्हणून गणले जाणार नाही.
- ३) आपणास प्रयोगशाळा तंत्रज्ञ/ रक्तपेढी तंत्रज्ञ(ठोक मानधन तत्वावर) या पदावर कायम स्वरुपी नेमणुकी बाबत कोणताही हक्क दाखविता येणार नाही व तसा हक्क प्रस्तावित करता येणार नाही.
- ४) आपली वरील विशिष्ट ठोक मानधन तत्वावरील कालावधी करीता नेमणुक मा.म.न.पा.अत्यावश्यक सेवेत असल्याने निकडीच्या परिस्थितीत कामावर येणे बंधनकारक राहील.
- ५) मा. आयुक्त, मालेगाव महानगरपालिका, मालेगाव हे कोणतेही पुर्व सुचना/अगर नोटीस न देता सदर ठोक मानधनावरील तात्पुरती नेमणुक कोणत्याही टप्प्यावर संपुष्टात आणण्याचे अधिकार राखून ठेवीत आहे.
- ६) शासन सेवा व शर्ती खाली ही नेमणुक नसल्याने त्या अनुषंगाने मिळणारे निवृत्त वेतन, विमा योजना भ. नि. नि. अथवा तत्सम कोणत्याही प्रकारचे लाभ मिळण्यासाठी पात्र राहणार नाहीत. अथवा ज्या पदावर नेमणुक आहे, त्या पदावर मानधन पद्धती मध्ये नमुद केलेल्या मुदती बाहेर आपणास कोणतेही अधिकार राहणार नाहीत.
- ७) सदर ठोक मानधनावरील नियुक्ती ही विशिष्ट कालावधी करिता व तात्पुरत्या स्वरुपाच्या असल्याने कायम कर्मचाऱ्यांच्या सेवेप्रमाणे या नेमणुकीवर हक्क कायम ठेवणे बाबतीत कोणत्याही न्यायालयीन वा इतर प्राधिकरणाकडे अपिल वा दावा करता येणार नाही.

आयुक्त, राज्य कामगार विमा योजना यांचे कार्यालय,

(महाराष्ट्र शासन)

पंचदीप भवन, द्वा मजला, ना.म.जोशी मार्ग, लोअर परेल, मुंबई ४०० ०१३.

OFFICE OF THE COMMISSIONER, EMPLOYEES STATE INSURANCE SCHEME

(Government of Maharashtra)

Panchdeep Bhavan, 6th floor, N.M.Joshi Marg, Lower Parel, Mumbai 400 013

क्र.आयुक्त / राकावियो / पदभरती / आहारतज्ञ / गट - क / का.क्र.१ /

17400-23

/ दिनांक :-

29 NOV 2017

कार्यालयीन आदेश

विषय :- आयुक्त, राज्य कामगार विमा योजना, मुंबई

आहारतज्ञ, गट - क (वेतनश्रेणी रु.९३०० - ३४८०० +
ग्रेड पे रु.४३००) पदावर नियुक्ती.

संदर्भ :- मे. महाऑनलाईन यांचेमार्फत दिनांक २५.९.२०१७ व २६.९.२०१७
रोजी घेण्यात आलेली लेखी परिक्षा.

शासन परिपत्रक, सामान्य प्रशासन विभाग, क्रमांक प्रनिमं : १२१४/ २८९/ (प्र.क्र. १०८/
१४) / १३-अ, दि. ११.०३.२०१५ मधील तरतूदीनुसार दिनांक १७.०८.२०१७ अन्वये प्रसिध्द
करण्यात आलेल्या जाहिरातीच्या अनुषंगाने दिनांक २५.९.२०१७ व २६.९.२०१७ रोजी मे.
महाऑनलाईन लिमिटेड यांचेमार्फत घेण्यात आलेल्या लेखी परिक्षेमध्ये पात्र ठरलेल्या गुणवत्ता
यादीतील खालील उमेदवाराची त्याच्या नावासमोर दाखविलेल्या ठिकाणी आहारतज्ञ, गट - क या
पदावर वेतनश्रेणी रु.९३०० - ३४८०० + ग्रेड पे रु.४३०० मध्ये नियुक्ती करण्यात येत आहे.

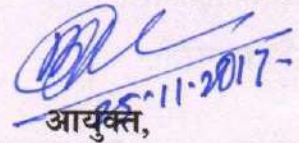
गुणवत्ता क्र.	उमेदवाराचे नाव	उमेदवाराचा प्रवर्ग	शिफारस केलेला प्रवर्ग व उपवर्ग	नियुक्तीचे ठिकाण
१	श्रीमती सिंगल विभुती विजयसिंग	वि.जा. (अ)	खुला	रुग्णालय औरंगाबाद
२	श्री. बडगुजर प्रशांत गणेशराव	वि.जा. (अ)	खुला	रुग्णालय मोहननगर - पुणे
४	श्री. राठोड राहुल वामन	वि.जा. (अ)	वि.जा. (अ)	रुग्णालय नागपूर
६	श्रीमती पाटील दिपश्री भिमराव	खुला	खुला महिला	रुग्णालय सोलापूर
७	श्रीमती शिंदे प्रियंका बाबुराव	अ.जा.	अ.जा. महिला	रुग्णालय ठाणे
८	श्री. माने गजानन मनोहरराव	इ.मा.व.	इ.मा.व.	रुग्णालय नाशिक
१४	श्रीमती संकपाळ केतकी विजयकुमार	अ.जा.	अ.जा.	रुग्णालय मुलुंड
२३	श्रीमती सपकाळे दिपाली अशोक	अ.ज.	अ.ज.	रुग्णालय उल्हासनगर

२...

सदर नियुक्तीचे आदेश खालील अटींच्या व शर्तींच्या अधिन राहून करण्यात येत आहेत :-

- १) निवड झालेल्या उमेदवाराचा निवड यादीतील गुणानुक्रमांक व उमेदवाराने दिलेल्या पसंतीचे ३ जिल्हे यांचा मेळ घालून उमेदवारांना शक्यतो नजिकच्या कार्यालयात रिक्त पदावर नियुक्ती दिलेली असून, सदर नेमणूक त्यांच्या सोयी विचारात घेऊन करण्यात येत असल्यामुळे, पदस्थापनेबाबत त्यांनी काही विनंती अर्ज/ तक्रार केल्यास त्यांची निवड रद्द करण्यात येईल, हे स्पष्ट करण्यात येत आहे.
- २) आहारतज्ञ, गट - क, (वेतनश्रेणी रु. १३०० - ३४८०० + ग्रेड वेतन रु. ४३००) या वेतनश्रेणीत अनुज्ञेय असलेले वेतन व शासनाने वेळोवेळी मंजूर केलेले भत्ते लागू होतील.
- ३) त्यांची नियुक्ती सामान्य प्रशासन विभाग, शासन निर्णय दि. ०१.०१.२००९ व शासन परिपत्रक दि. २६.०८.२०१४ मधील तरतूदीनुसार चारित्र्य पडताळणीच्या अधिन राहिल. चारित्र्य पडताळणी अहवाल प्रतिकूल असल्यास त्यांची सेवा समाप्त करण्यात येईल.
- ४) उमेदवाराचे महाराष्ट्र नागरी सेवा (सेवेच्या सर्वसाधारण शर्ती) नियम-१९८१ मधील नियम-११ अन्वये शारिरीक पात्रता प्रमाणपत्र नियुक्तीच्या तारखेपासून ६ महिन्यांची सेवा पूर्ण होण्यापूर्वी कार्यालयास सादर करणे आवश्यक आहे.
- ५) मागासवर्गीय प्रवर्गातून अर्ज केलेल्या उमेदवाराची नियुक्ती जात वैधता प्रमाणपत्र पडताळणीच्या अधिन राहिल. जात पडताळणी समितीकडून जात वैधता प्राप्त करून घेण्याची जबाबदारी संबंधित उमेदवाराची राहिल. उमेदवाराने नियुक्तीपासून सहा महिन्यांच्या आत त्याचे जात वैधता प्रमाणपत्र सादर न केल्यास त्याची नियुक्ती आपोआप संपुष्टात येईल.
- ६) त्यांना नेमणुकीस उपस्थित होण्यासाठी कोणत्याही प्रकारचा प्रवास खर्च मिळणार नाही.
- ७) मुंबई बाहेरील उमेदवारांनी त्यांच्या मुंबईतील निवासस्थानाबाबतची व्यवस्था स्वतःच करावयाची असून त्यासाठी मुदतवाढ दिली जाणार नाही.
- ८) त्यांना भारतीय घटनेनुसार राष्ट्राशी एकनिष्ठ राहण्याबाबतची शपथ घ्यावी लागेल.
- ९) त्यांनी नेमणूक झाल्यापासून विहित कालावधीत एतदर्थ मंडळाची मराठी व हिंदी भाषा परिक्षा उत्तीर्ण होणे आवश्यक आहे.
- १०) त्यांना नोकरीत असताना अन्य ठिकाणी नोकरी स्विकारता येणार नाही.
- ११) त्यांनी नेमणूक झाल्यापासून ६ महिन्यांच्या आत त्यांनी स्वग्राम प्रतिज्ञापत्र कार्यालयास सादर करणे आवश्यक आहे.
- १२) जर त्यांना नोकरी सोडावयाची असल्यास, त्यांना एक महिन्याची आगाऊ सूचना द्यावी लागेल किंवा एक महिन्याच्या वेतनाची रक्कम शासनाकडे जमा करावी लागेल.

- १३) त्यांनी त्यांच्या वास्तव्याचा स्थानिक पत्ता तसेच स्वग्राम पत्ता नियुक्तीच्या कार्यालयास कळविणे आवश्यक आहे.
- १४) त्यांना नियमानुसार आवश्यक असल्यास प्रतिभूती ठेव द्यावी लागेल.
- १५) त्यांना एक पती / पत्नी हयात असतांना त्यांना दुसरा विवाह करता येणार नाही.
- १६) त्यांनी नेमणूक झाल्यानंतर विहित कालावधीत म्हणजेच दोन वर्षांचे आत संगणक परीक्षा (MS-CIT किंवा तत्सम) उत्तीर्ण झाल्याचे प्रमाणपत्र सादर करणे आवश्यक आहे. अन्यथा त्यांची सेवा आपोआप संपुष्टात येईल.
- १७) त्यांना शासन निर्णय वित्त विभाग क्र. अनियो - १००५/ १२६/ सेवा -४, दि.३१.१०.२००५ नुसार नवीन अंशदान निवृत्ती वेतन योजना लागू होईल.
- १८) त्यांना शासन परिपत्रक सामान्य प्रशासन विभाग दि. ०१.०७.२००५ नुसार महाराष्ट्र नागरी सेवा (लहान कुटुंबाचे प्रतिज्ञापत्र) नियम, २००५ मधील प्रतिज्ञापत्र सादर करणे बंधनकारक राहिल.
- १९) त्यांनी सादर केलेल्या प्रमाणपत्रामध्ये नोंदविण्यात आलेली जन्मतारीख बरोबर असून त्याबाबत कोणतीही तक्रार नसल्याचे प्रमाणपत्र संबंधित कार्यालयास सादर करावे. नेमणूक स्विकारल्यापासून पाच वर्षांनंतर कोणत्याही कारणास्तव जन्मतारीख बदलता येणार नाही.
- २०) नेमणूकीचे आदेश निर्गमित झाल्यापासून ३० दिवसांचे आत ते कामावर हजर झाले नाहीत किंवा त्यासंबंधी त्यांनी काही पूर्व सूचना दिली नाही तर त्यांना नोकरीमध्ये स्वारस्य नाही असे गृहित धरून त्यांचे नेमणूकीचे आदेश रद्द समजण्यात येतील.
- २१) त्यांनी नियुक्ती स्विकारल्यास त्यांना वरील सर्व अटी व शर्ती मान्य आहेत असे गृहित धरण्यात येईल.


आयुक्त,

०१८ राज्य कामगार विमा योजना, मुंबई.

प्रति,

अ. क्र.	उमेदवाराचे नाव	नियुक्ताच ठिकाण
१	श्रीमती सिंगल विभूती विजयसिंग	रुग्णालय औरंगाबाद
२	श्री. बडगुजर प्रशांत गणेशराव	रुग्णालय मोहननगर - पुणे
३	श्री. राठोड राहुल वामन	रुग्णालय नागपूर
४	श्रमती पाटील दिपश्री भिमराव	रुग्णालय सोलापूर

५	श्रीमती शिंदे प्रियंका बाबुराव	रुग्णालय ठाणे
६	श्री. माने गजानन मनोहरराव	रुग्णालय नाशिक
७	श्रीमती संकपाळ केतकी विजयकुमार	रुग्णालय मुलुंड
८	श्रीमती सपकाळे दिपाली अशोक	रुग्णालय उल्हासनगर

प्रत,

१. वैद्यकीय अधिक्षक, रा.का.वि.योजना, रुग्णालय मुलुंड, ठाणे, उल्हासनगर, मोहननगर — पुणे, नाशिक, औरंगाबाद, सोलापूर, नागपूर यांना माहिती व पुढील कार्यवाहीतसव.

त्यांना सूचित करण्यात येते की, त्यांनी उमेदवारास रुजू करून घ्यावे. व त्यांच्या रुजू अहवालाची छायांकित प्रत या कार्यालयास सादर करावी. तसेच उमेदवार रुजू झाल्यानंतर त्यांचे चारित्र्य पडताळणी, वैद्यकीय तपासणी, जात वैधता, तसेच इतर आवश्यक ती सर्व प्रमाणपत्रे विहित कालमर्यादेमध्ये प्राप्त करून घेऊन तसा अनुपालन अहवाल या कार्यालयास पाठविण्याची दक्षता घ्यावी.

२. जिल्हा कोषागार / उप कोषागार कार्यालय, ठाणे, मोहननगर — पुणे, नाशिक, औरंगाबाद, सोलापूर, नागपूर यांना माहितीस्तव.
३. वैयक्तीक नस्ती
४. निवड नस्ती.



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INDIAN COUNCIL OF
MEDICAL RESEARCH
Serving the nation since 1911

NIV
NATIONAL INSTITUTE
OF VIROLOGY

आई सी एम आर - राष्ट्रीय विषाणु विज्ञान संस्थान

भारतीय आयुर्विज्ञान अनुसंधान परिषद

स्वास्थ्य अनुसंधान विभाग

स्वास्थ्य एवं परिवार कल्याण मंत्रालय, भारत सरकार

I C M R - NATIONAL INSTITUTE OF VIROLOGY

Indian Council of Medical Research

Department of Health Research

Ministry of Health & Family Welfare, Govt. of India

20- ए. डा. आंबेडकर मार्ग, पोस्ट बॉक्स संख्या 11, पुणे - 411 001, भारत.

20-A. Dr. Ambedkar Road, Post Box No. 11, Pune 411 001, India.

Tel. : NIV Camp +91-020-26127301, 26006290, Fax : 26122669, 26126643 / NIV Pashan +91-020-26006390 Fax : No. 25871895 / 25870640

E-mail : director.niv@icmr.gov.in Website : www.niv.co.in

No. 3/1/2020/Temp./Admn/I- 4743

28th September, 2020

✓ To,

Ms. Priyanka Gautam Waghmare,
Datta Nagar, Near Datta Mandir,
Post MIDC, Ahmednagar

Sub : Offer of engagement of Ms. Priyanka Gautam Waghmare to the contract post of 'Contract - Technical Assistant' for COVID-19 related activities

Madam,

Consequent upon your selection to the CONTRACT position of **Contract Technical Assistant**, purely on temporary (Contract) basis for COVID-19 related activities of the Institute, I am directed to convey the approval of the Competent Authority for offering you an engagement as **Contract Technical Assistant** against consolidated emoluments of Rs.31,000/- (Rupees Thirty One thousand only) per month. The engagement will be on contractual basis strictly for six months from the date of assumption of charge of the contract position or completion of the COVID-19 activities whichever is earlier.

The present contract engagement will be subject to the following terms and conditions :

1. You are requested to furnish an undertaking to the effect that no criminal proceedings are either pending or contemplated against you in any court of law.
2. The engagement is purely on contract basis and the Director of the Institute reserves the right to dispense with your services at any time without assigning any reasons.
3. The present assignment is initially for six months from the date of assumption of duty unless subsequently extended on the basis of your performance evaluation and requirement of the Institute.
4. The engagement will get automatically cease to be on present/extended assignment or completion of the aforesaid activities, whichever is earlier.
5. The engagement can be terminated at any time by giving one month notice on either side. Your contract can be terminated forthwith or before expiry of the notice period by making payment of a sum equivalent to one-month contractual amount. However, you will not be permitted to surrender one month contractual amount in lieu of the period notice of unexpired portion thereof and you will be required to serve the full period of notice.



6. You will not be treated as an employee of the ICMR-National Institute of Virology, Pune or ICMR, New Delhi / Govt. of India. You will not have any claim on a regular post in this institute, ICMR or in any Dept. of GOI. You shall give an undertaking to this effect before joining the post.
7. You will be under the Administrative control of this Institute and will be subject to all the rules and regulations of the Institute during tenure of the contract engagement.
8. You will be normally posted at the study site; however, you may be temporarily posted to other study sites in the interest of COVID-19 work. You are liable to serve any part of the country.
9. You shall not be entitled to any other allowances such as Dearness Allowance, Transport Allowance, LTC, Bonus, etc. You will also not be provided any CGHS or medical facility under CS(MA) Rules.
10. No travelling and/or daily allowance will be admissible either for joining the contract position or on expiry of the contract. However, while travelling in connection with the assigned work during the period of engagement, you will be entitled to draw TA/DA as per your entitlement.
11. Leave Provisions : Casual Leaves and Restricted holidays as per ICMR guidelines.
12. You will not be entitled for any terminal benefits after completion of contract period or otherwise.
13. You should submit a certificate of physical fitness from a Registered medical practitioner. If you fail to submit the same or found unfit in the medical examination, the contract appointment will be terminated immediately without assigning any reason.
14. You will not divulge any information gathered or outcome of research work during the period of your assignment to anyone who is not authorized to have the same.
15. The contract service will not confer any right for further assignment / regular employment in ICMR or Govt. of India.
16. At the time of joining you should bring with you all the original certificates/testimonials & one set of self attested photocopy regarding education/category/experience etc. for the purpose of verification. In case if any discrepancy is found in any of the details mentioned in bio-data & original certificates, this offer of engagement will be treated as canceled you will be disqualified for engagement at this Institute.

In case you are willing to accept the aforesaid conditions of offer of engagement, you are directed to report at ICMR - National Institute of Virology, Pune within a week, failing which the offer shall stand automatically cancelled. A copy of this letter duly signed by you in token of acceptance of aforesaid terms and conditions should also be furnished to this office along with joining report/undertaking.

Yours faithfully,



A. S. Gaikwad

Senior Administrative Officer

Copy to :

1. The Director General, ICMR, New Delhi (ECD-I)
2. Accounts Section, NIV, Pune
3. Bills Section, NIV, Pune
4. Office copy



Senior Administrative Officer

Sanjivani Clinical Laboratory

Center for clinical data analysis

Mrs. Rupal A. Khandor
B. Sc. D.M.L.T.(Mum.)



Kannamwar Nagar Vikrant CHS., Bldg. No. 91 / Shop No - 2
Near Raigad Chowk Kannamwar Nagar No - 2,
Vikhroli (E), Mumbai - 400 083 • Phone : 98699 82798

TIMING : 8.30 A.M. TO 3.00 P.M.

TO,

MANISHA AMBLIDHAGE

DEAR MANISHA

WE ARE PLEASED TO OFFER YOU EMPLOYMENT IN SANJIVANI CLINICAL LABORATORY .
AS LABORATORY ASSISTANT WITH IMMEDIATE EFFECT.

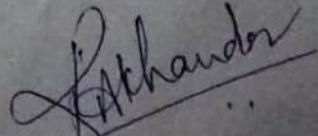
PLEASE CONFIRM YOUR ACCEPTANCE BY SIGNING THE COPY OF THIS LETTER

THANKING YOU.

YOUR'S FAITHFULLY

RUPAL KHANDOR

SANJIVANI CLINICAL LABORATORY
NEAR BUILDING NO. 182, KANDI KHATA,
SHOP NO. 227, KANNAMWAR NAGAR NO. 2,
VIKHROLI (EAST), MUMBAI - 400083
TEL.. 25798117 Mob 9869982798


Mrs. Rupal A. Khandor
B. Sc. D.M.L.T.(Mum)
Medical Technologist



Ref: ABMH/HR/APT/9066

Date - 23/05/2022

To,

Ms. Pragati Sunil Bhavsar

Balaji row house No-03,

Plot No-6-8/3, Shivraj colony, Behind Heights Appt, Ramkrushna nagar,
Nashik-422003

SUB: APPOINTMENT LETTER

Dear Pragati,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Jr.Dietician** in **DIETETICS & NUTRITION** Department at **Aditya Birla Memorial Hospital (ABMH)**, a part of **Aditya Birla Health Services Private Limited (ABHSPL)** effective from **23/05/2022**. Please note that your appointment is subject to the terms and conditions contained in this letter and the policy of the Hospital, in force, and as amended, from time to time. Your detailed compensation package is attached as per Annexure-1.

1.CONFIDENTIALITY: Your salary, benefits, level/grade fitment, level of earnings within your group is absolutely personal to you which is purely based on your academic background, experience, potential and competence as assessed by the Hospital. As such comparison between individual employees is invidious. Such information is strictly confidential to you.

2. MEDICAL FITNESS: Your appointment is subject to your medical fitness. The Hospital gives considerable importance to a high level of physical fitness, personal grooming and appearance. It may be necessary to periodically carry out medical check up and special blood test to monitor your health. Your continuance in service will be subject to your maintaining the required level of medical fitness and being declared medically fit in the periodic medical check-ups conducted by the Hospital.

3. PROBATION: You will be on probation for a period of six months from the date of joining services. Depending upon your performance, you may be confirmed in writing at the end of your probation period and unless an order in writing confirming you is given, you will not be deemed to have been confirmed. However, if your performance is not satisfactory, your probation period may be extended at the sole discretion of the Hospital. Further if your performance during probation period is not satisfactory and also not worth extending beyond a limit, your services will automatically stand terminated for which you will be communicated.

4. PLACEMENT OF WORK: You will be posted at Pune. However, your services are liable to be transferred to any place in the country or within the Hospital or to any other division, activity, geographical location, branch, group company, sister concern or subsidiary of this company or any of its associates, presently in existence and operational or to be operational in future at any place in India or abroad at any time at the sole discretion of the Management. In such an eventuality, you will be governed by the terms and conditions and the remunerations as applicable to such new place to which your services may be temporarily or permanently transferred. However, the compensation may or may not be reviewed, subject to the sole discretion of the Management.

Page 1 of 5



BHIM

5. REPORTING DUTY: You will be reporting to the **Head of Department**, or to such other person nominated by the Management.

6. GRATUITY: You will be eligible for Gratuity as per Gratuity Act 1972.

7. LEAVE: You will be entitled for leave as per Hospital policy applicable from time to time.

8. TERMINATION/SEPARATION OF SERVICE:

a. Your services are liable to be terminated at any time without notice or compensation in case you are found to have indulged in act of negligence, unethical behavior, misconduct, and / or breach of any terms and conditions under this agreement.

b. In the event of breach of any of the terms and conditions of your employment and/or service conditions and rules, the Hospital reserves the right to claim liquidated damages from you. The Hospital also reserves the right to terminate your services without giving any notice.

c. During Probation, your employment is subject to termination by either party, 15 days notice or 15 days salary (notice pay shall mean the gross salary and does not include the cash equivalent of any perquisites) in lieu of notice. After confirmation the notice period will be One Month's Notice or One month's gross salary. However, Hospital also reserves the right not to relieve you till the completion of job/assignment in hand.

d. In case during continuance of your employment, you are incapacitated by reasons of illness or accident or any other cause, whether within or beyond your control from attending to your duties for a period of three months continuously in any one year (not necessarily calendar year), the Hospital may at its discretion terminate this employment without any period of notice or any payment in lieu of notice.

e. Your continuation in employment will be subject to satisfactory background verification. If at any time, any declaration given or information furnished by you in your application for your employment or in the forms filled up is found suppressed / omitted, this employment shall be liable to be annulled at the discretion of Management, without any salary or notice.

f. You will be solely responsible for the Hospital properties assigned to you to discharge your duties. Loss of any of the items would be recovered from you, as the Hospital may deem appropriate. On ceasing to be in the employment of this Hospital for any reason, you shall expeditiously handover charge of your work and promptly settle all the accounts including the return of all Hospital properties, tools, equipment, document, etc. without making or retaining any copies, to your immediate superior and obtain a receipt in token of having returned the same. You shall also give peaceful possession of your accommodation along with furniture and fixture, if allotted to you, during your employment with the Hospital.

9. CODE NO.: You have been allotted an employee code no. **9066**. You will be required to remember this number and quote it in all communications with us.

10. OTHER RULES & REGULATIONS:

a. The Management will expect you to work in the section/department in which you are placed with a high standard of initiative, efficiency, and economy.

b. Your appointment is a full time assignment and you will not undertake any direct/indirect business or work honorary or remunerator outside the Hospital except with the prior permission of the Management in each case.

- c. You shall attend your duties in the Hospital and or at such other places as directed, regularly and punctually.
- d. During your employment with this Hospital, you shall discharge the duties entrusted to you diligently and faithfully and you shall not refuse to carry out any procedure/job as may be required in the department and/or resort to any action which, according to the Management, may hamper the working of the institution or involve yourself in any acts which, according to the Management, are detrimental to the interests of the institution; in case you are found to have committed breach of any of these conditions, the Management shall take suitable action against you. You shall not commit any act of insubordination or disobedience or any act subversive to the discipline.
- e. You shall be required to perform your duties in any allotted In case of exigencies of work, you shall have to attend "On call Duty" /Emergency Duty beyond your working hours'. You shall be required to perform your duties diligently, sincerely and courteously.
- f. You will be sanctioned leave as and when applied for, subject to exigency of work. If you remain absent without sanctioned leave for a period of 10 consecutive days (including intervening weekly off and holidays) you will be deemed to have left the employment without due notice. This includes overstaying on leave also.
- g. You shall duly inform the Management regarding any change of your address failing which any correspondence of the Hospital on your last address with the Hospital shall be deemed to be duly served and will be binding on you. You will also be required to promptly inform us of any changes in your personal status (e.g.: qualification, marital status etc.).
- h. You shall not divulge to any person, firm or establishment, during the tenure of this appointment or thereafter any information regarding matters confidential, trade secrets, technical know-how or any sorts of knowledge pertaining to affairs of the Hospital gathered or acquired by you while in the service of the Hospital.
- i. During your employment with us, you will not publish any papers/pamphlets/brochure/book or make any speech or presentation related to your work in the Hospital without our written consent.
- j. Being a Hospital your job will involve contact with all kinds of patients. You may/will have to handle/process blood, body fluids and other specimens of the patients in the course of investigations/procedures. You must, therefore, take adequate precautions during your work as per the universal precautions/guidelines. In some areas the job will involve working with radioactive materials/radio isotopes/instruments emitting x-rays/Radiation. You must, therefore, take adequate precautions as per departmental guidelines.
- k. You are expected to wear specified uniform during duty hours and to keep it neat and tidy.
- l. You shall abide by implicit as well as explicit rules and regulations of the Hospital existing or amended from time to time or any other rules formed in future for the efficient running of the Hospital.
- m. You will automatically retire from the employment of this Hospital upon attaining the age of 60 years.

B. J. H. H.

11. GENERAL: Breach of any one of the conditions above will render you liable to termination of your employment without notice.

We take pleasure in welcoming you to our Organization and looking forward to a long term association with the Hospital.

In case you are agreeable to the aforesaid terms and conditions, kindly signify your acceptance on the duplicate copy of this letter as token of your having accepted the same.

With kind regards,

for **ADITYA BIRLA HEALTH SERVICES PRIVATE LIMITED,**



Authorized Signatory

I _____ hereby accept the above terms and conditions and agree to abide by the rules and regulations of the Hospital as in force from time to time.

Signature: _____

Date: _____

Place: _____



HUMANA

PEOPLE TO PEOPLE INDIA

Emp ID : 6899

Name : Kanchan Kiran Patalt

Sub: Appointment: /Type of employment: Contractual

Dear Kanchan Kiran Patalt

We are pleased to appoint you as a **Nutritionist** in **CDP Aurangabad** with effect from **12/09/2022**

1. Duration of Agreement

The duration of your agreement shall be **as per Partner Agreement (MOU)** for the period starting from your date of joining the organization. Accordingly, this agreement shall come to an end and be considered as null and void after the due date unless the same is extended by the organization by way of a written communication addressed to you.

2. Project Assignment & Place of Posting / Timings/Leave

Your services are hired for CDP Aurangabad your initial place of posting shall be at **Aurangabad**. During your contract period you may be transferred to other places of work as and when the need arise.

Timings: Working hour will be as per the project requirement.

The option of second and third Saturday off will be in place for all the projects. Management has all rights to withdraw weekly off in case of any emergencies like partner visit, meetings or any special assignments etc. There is no compensatory off policy but can be granted in exceptional cases. The compensatory off should be duly approved in writing by the supervisor and it should be availed within three months. Compensatory Off cannot be clubbed with any other leaves.

There is no provision for overtime work in Humana People to People India.

Leave:

You are entitled for 24 Annual Leaves. Only 7 Annual Leaves are carry forward for one year as per the leave policy guideline. Please refer leave policy for the details. Leaves will be credited in pro-rata basis. There is no policy of Leave without pay.

Apart from the above you are entitled for 15 Sick /Medical leaves which can be availed during sickness. The sick leave will be given as per the policy depending upon the justification of the ground for availing of leave and the medical certificate from registered medical practitioner supported with the application of leave. The Management has right to get you medically examined to verify your alleged sickness.

Grant of leave will depend on the exigencies of work and shall be at the discretion of the Management. Before proceeding on leave, you will have to apply for leave in advance to the appropriate authority and seek the prior sanction of leave. Similarly, for extension of leave, an application will have to be made in advance so as to reach positively before the expiry of leave originally granted. Mere submission of application will not mean that the leave has been sanctioned.



3. Job Description & Responsibilities – Annexure- 1

Your work and responsibilities are described in your Job Description. You are expected to fulfill the tasks and responsibilities as per the job description and according to instruction and guidelines provided by your supervisor or management.

4. Probation & Confirmation

You will be on probation for a period of three months from the date of joining. Your performance will be reviewed during the probation period and the same may be extended, if found necessary. On successful completion of the aforesaid probation period to our satisfaction, your contract for the time defined in paragraph 1 will be confirmed.

5. Compensation

You will be entitled to a Gross of **Rs. 20969 /-** per month, inclusive of taxes as may be applicable. The break-up of your compensation is attached along with this letter. Detailed policies/procedures/rules and regulations governing the monthly/annual allowances, benefits and perquisites, whether existing or adopted in future, will be provided to you and you shall be governed by the same.

No other amenities / allowance etc. shall be permissible unless specified by written order.

6. Notice Period & Termination

During the probation period, this agreement can be terminated by either side without notice. After your services are duly confirmed by the Management in writing after successful completion of probation period, this agreement can be terminated by either side by giving 30 days' notice or 30 days Salary in lieu of notice.

7. Past Information & Record

This appointment is made on the basis of the information given by you, and contained in your application. If it is found to be false, misleading or deliberately concealed, the management will have the right to terminate your services forthwith without any notice or compensation.

8. Confidentiality of Information

You shall not divulge to any person any information you get during your agreement regarding the operations, trade and business of the organization. Upon termination of your agreement, you will immediately surrender to the organization all documents and any other property entrusted to you during the course of your agreement.

9. Other Terms & Conditions

- a) You shall be governed by the "Conditions of Service" of the organization, which are in force and/or are framed from time to time. The terms and conditions of service can

be changed without any reference to you and the same shall be binding upon you as is applicable to other employees of your grade/level/function/department of the organization.

- b) You will employ yourself efficiently to the best of your ability, will devote your whole time to the work of the organization and will not engage yourself directly or indirectly either honorary or remuneration in any service, trade, business, vocation or occupation (including agency of an insurance or in advisory capacity). Also you will not appear in any examination or attend any classes without prior and written approval of the management.
- c) You shall communicate the change, if any, in your permanent/present residential address/telephone/mobile number hereafter immediately, failing which communication sent to you at your notified address, shall be deemed to have been received by you.
- d) You shall, throughout your service with the organization, conduct yourself in a manner befitting a responsible employee of the organization and maintain absolute integrity. In case your behavior or conduct is found wanting or undesirable, the organization reserves the right to terminate your services without any compensation, notice or salary in lieu thereof.
- e) You shall not misuse the material and facilities provided by the organization. The copyright and intellectual property rights of all material produced by you during your tenure shall vest with the organization.
- f) You shall not accept any contribution or otherwise associate with the raising of any funds or make any other collections for personal purpose whether in cash or in kind in pursuance or any object, whatsoever, or accept or demand any subscription from any employee or staff members of the Management.
- g) You will work under the supervision of such officers as may be decided upon by the management from time to time. You shall diligently and satisfactorily carryout instruction given to you by your supervisors in connection with the work assigned to you to the best of your skill and ability.
- h) During your employment with the company, management may use your personal Email ID for any other office communications which will be deemed lawful communication to you
- i) Absence for a continuing period of 3 days including absence when leave though applied for but not granted and when over-stayed for a period of 3 days would make you to lose your lien on the service and the same shall automatically come to an end without any notice or even intimation. In such an eventuality, the management will draw an irresistible presumption that by remaining absent continuously and unauthorized, you have abandoned your job.
- j) Your increments/promotion and demotion will depend at the sole discretion of the management depending upon your efficiency, capacity, regular attendance, sense of

discipline, loyalty and good behavior and also subject to the prosperity of the organization.

- k) In case you have been charged with any act of misconduct, you may be suspended from service pending enquiry. During suspension period, you will be entitled to 50% of your salary towards suspension allowance subject to your marking of attendance on the working days at any time during working hours. While claiming suspension allowance, you will give an undertaking or affidavit every month in writing that you were neither employed nor self-employed during such period.
- l) You will automatically retire without any notice on your reaching age of 60 years. Should you wish to continue in service even after attaining the age of retirement, you can apply for a post retirement contract.
- m) You will be bound by rules and regulations enforced by the management, from time to time in relation to conduct, discipline leave, holidays or any matter relating to service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Management reserves the right to modify, alter or delete the existing service rules or to introduce fresh service rules which will be binding upon you.
- n) Your appointment and continuance in employment will always be subject to your being found medically fit and the management will have the right to get you examined/reexamined from any Registered Medical Practitioner / Surgeon, whose finding shall be final and binding upon you. Your nonappearance for medical examination will be treated as non-cooperation to the management and your services are liable to be terminated without any notice or notice pay in lieu of notice.
- o) Beside above conditions, you will abide by the Service Rules/ Regulations or standing as in operation besides office orders which are issued from time to time. The Service Rules/ Regulations can be modified / replaces by the certified Standing Orders which will be binding upon you.
- p) You completely understand that your services are hired for a specific duration which is assignment / project specific and accordingly, your services shall be terminated by the organization after the completion of the assignment / project, if not renewed in a mutually agreed new agreement.

10 Governing Laws & Jurisdiction

This Agreement shall be governed and construed in accordance with the laws of the land and the parties hereto, in case of any dispute arising from the same, agree to submit to arbitration and/or legal proceedings by the competent courts/forums/authorities at Delhi /New Delhi only.

Please return the duplicate copy of this letter, duly signed by you in token of your acceptance of the above terms and conditions. We welcome you to our organization and wish you a long and satisfying career with us.

With best wishes,


For Humana People to People India (HPPI)



Authorized Signatory

DECLARATION OF ACCEPTANCE BY THE EMPLOYEE

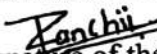
I hereby accept the offer of agreement in the Organization. I further declared that I have read and understood all the terms and conditions of this letter of the agreement as well as the service rules of the Organization. I hereby agree to abide by the same and have put my signature hereunder, as well as on all the copies of the appointment letter, as a token of my total acceptance of the terms and conditions of agreement as well as the Service Rules of the Organization.

EMP ID - 6899

6899

Name of the Employee

Kanchan Kiran Patait


(Signature of the Employee)

Ref. No. MES/2022/1412

Date: 15/09/2022

APPOINTMENT LETTER


TO,
Miss. R.S. Bonde
Akola

We are hereby informed that the management is pleased to offer you as a **Lecturer** at Mukund Education Society's Sanmati Paramedical College, At, post kanheri (sarap), tq. Barshitakli, Dist. Akola.

1. You will be paid as salary of Rs.12000 /- per month with other allowances.
2. Your appointment is on Regular basis.
3. Your appointment is on full time basis and you will not be permitted to engage yourself of any type.
4. You will have observed the strict secrecy in regard to the institute and its management.
5. Your services may be terminated with or without any notice, with or without assigning any reason in the event it is observed that your performance is not satisfactory and /or your behavior is not suitable in the interest of the institute.
6. The decision of the authorities in the matter of your performance and conduct shall be absolute, final and conclusive.
7. In the case of the resignation from your side, you will have to give 3 months emoluments in lieu thereof.
8. You can avail 8 casual leaves and holidays as per Govt. gazette.
9. You will have to submit proof regarding your birth date & educational qualification.
10. Your job responsibilities will be as per the norms and assigned by the authorities time to time.
11. If the above terms & condition are acceptable to you, please send your acceptance.

Date: -

Place: Akola


Secretary
Mukund Education Society
Washim

MUKUND EDUCATION SOCIETY

ADV. VAISHALI JAIN EDUCATION CAMPUS

OUR INSTITUTIONS

• Senmali Engineering College, Washim.
• Mohanlalji Walchale College, Washim.

• U. Pandurang Patil Nursing College, Akola.
• Senmali Public School, Washim.

• Senmali College of Education, Washim.
• Senmali Law College, Washim.

PRESIDENT

SHRI. MOHANLALJI JAIN

SECRETARY

ADV. VAISHALI WALCHALE

महाराष्ट्र शासन
कार्यालय, वैद्यकिय अधिकक्ष, उप जिल्हा रुग्णालय सिल्लोड
जिल्हा औरंगाबाद.



दुरध्वनी क्रं. ०२४३०-२२२०४६
०२४३०-२२४३९१

ई-मेल :- sdhsillod@gmail.com
फॅक्स क्रं. :- ०२४३०-२२२०४६

कार्यालय:- वैद्यकिय अधिकक्ष वर्ग-१
उप जिल्हा रुग्णालय सिल्लोड

जा.क्रं उजिरुसि/कोव्हीड १९/सीसीसीभरती/नि.आदेश/ 1296-04
दिनांक :- 10/05/2021
- 5 MAY 2021

- वाचा:- १) मा.आयुक्त, आरोग्य सेवा व अभियान संचालक यांचे पत्र क्र. १०९८५८-११००२७ दि:- १२/३/२०२१
२) कोरोना प्रादुर्भाव कोविड-१९ अनुषंगिक औषधी, साहित्य व सेवा स्थानिक स्तरावर अतिरिक्त मुनष्यवळ
उपलब्धतेकरिता तांत्रिक मान्यता बैठक ईतीवृत्त दिनांक:- २२/०३/२०२१
३) दैनिक सकाळ मधील जाहिरात दि. ०१/०४/२०२१.
४) आपला विनंती अर्ज दिनांक:- ०७/०४/२०२१.
५) कोविड-१९ निवड समितीने घेतलेल्या मुलाखत दिनांक ०७/०४/२०२१
६) या कार्यालयाचे पत्र क्र. उपजिरुसि/आस्था/कोविड/पदभरती यादी/७९९-८०३/२०२१
दिनांक:- ०९/०४/२०२१.
७) मा.जिल्हा शल्य चिकित्सक, सामान्य रुग्णालय, औरंगाबाद यांचे पत्र क्रं. जिरुऔ/कोविड-१९/पदभरती
/५३५७-५८/२१ दिनांक. ०३/०५/२०२१.
८) मा.जिल्हा शल्य चिकित्सक, सामान्य रुग्णालय, औरंगाबाद यांचे पत्र क्रं. जिरुऔ/मुनष्यवळ/उपजिरुसि
/५३५९-६०/२१ दिनांक. ०३/०५/२०२१.
९) मा.जिल्हाधिकारी तथा अध्यक्ष जिल्हा आपत्ती व्यवस्थापन प्राधिकरण, औरंगाबाद यांचे कंत्राटी
तत्वावर विविध पदभरती करिता तत्वतः मान्यता पत्र क्रं. २०२१/मशाका/नैआ/एसडीआरएफ/
कावि-१३६ दिनांक:- ०३/०५/२०२१.

नियुक्ती आदेश

उपरोक्त पत्रातील मार्गदर्शक सुचनाच्या अधिन राहुन व निवड समितीने निवड केलेल्या उमेदवारास वैद्यकिय अधिकक्ष उपजिल्हा रुग्णालय, सिल्लोड ता.सिल्लोड जि.औरंगाबाद यांच्या मार्फत संदर्भ क्र. ६ अन्वये खाली नमुद केल्याप्रमाणे आपल्या नावासमोर दर्शविलेल्या ठिकाणावर पदनाम नमुद केल्याप्रमाणे कोविड-१९ अंतर्गत खालील अटी व शर्तीच्या अधिन राहुन कोविड-१९ अंतर्गत निव्वळ (माहे मे-२०२१ ते माहे जुलै-२०२१) या तीन महिन्याकरिता कंत्राटी तत्वावर नियुक्ती आदेश निर्गमित करण्यांत येत असून आपण हे नियुक्ती आदेश प्राप्त होताच पदस्थापनेच्या ठिकाणी हजर व्हावे. तसेच सदर नियुक्ती ही रुजू झाल्यापासून तीन महिन्याच्या कालावधी करिता राहिल.

आपणांस आदेशीत करण्यात येते की, नियुक्तीच्या ठिकाणी हे आदेश प्राप्त होताच तात्काळ रुजू होवून रुजू अहवाल या कार्यालयास सादर करावा. सदरील नेमणुक ही पुर्णतः कंत्राटी तत्वावर आहे. तेंव्हा आपण नियमाप्रमाणे आवश्यक असणा-या कागदपत्रांची पुर्तता केल्यानंतरच रुजू करून घेण्यात येईल.

अ. क्र.	उमेदवारांचे संपूर्ण नांव	पदनाम	कार्यक्रम/योजना	देय मानधन	पद स्थापनेचे ठिकाण
१	स्वाती सुभाष बोरडे	प्रयोगशाळा तंत्रज्ञ	कोविड केअर सेंटर	१७,०००/-	उपजिल्हा रुग्णालय, सिल्लोड ता.सिल्लोड जि.औरंगाबाद.

अटी व शर्ती:-

- सदरील नेमणुक ही कंत्राटी पध्दतीवर देण्यात आलेल्या निव्वळ तीन महिन्याच्या कालावधीसाठी राहिल.
- संबंधीतास रोजंदारी वरील तक्त्याच्या अनुषंगाने मानधन देय राहिल.
- संबंधीतास साप्ताहिक सुटी (एक दिवस) अनुज्ञेय राहिल.
- संबंधीताचे काम समाधानकारक नसल्यास कुठलिही पुर्व सुचना न देता कामकाजावरून कमी करण्यांत येईल.
- सदरची नेमणुक ही निव्वळ कंत्राटी स्वरुपाची असून उमेदवारास सबळ कारण असल्यास लेखी कारणे नमुद करून कमी करण्याचा हक्क प्रशासन/निवड समिती सिल्लोड यांनी राखून ठेवले आहे.
- संबंधीताची नेमणुक ही कंत्राटी पध्दतीची असल्यामुळे कायम स्वरुपाचे कामकाज मिळण्याच्या हक्का बाबत कोणत्याही न्यायालयात दाद मागता येणार नाही.



Valeur Fabtex Pvt. Ltd.

...empowering the unskilled

CIN: U18101RJ2012PTC039618



VF/NSQF-MH/2022-23/096

29th August 2022

To
The Principal,
27270400105 - Zphs Dharur,
Beed, Maharashtra

Sub: Appointment of Vocational Trainer Apparel

Ref: Implementation of Centrally Sponsored Scheme of "Vocationalisation of Higher Secondary Education, Scheme, Samagra Siksha, Govt. of Maharashtra-SS/VE/64(9/17)/2022-23/2104)

Respected Sir/ Madam,

This is to inform you that **Valeur Fabtex Private Limited** is one of the authorized Vocational Training Partner (VTP) nominated by **Samagra Shiksha (SS), Maharashtra** to facilitate and implement Vocational Education in selected Secondary & Higher Secondary Schools across the state. The school under reference has been allotted for implementation of Vocational Courses on Apparel.

Dipali Laxman Kamble has been appointed as a Vocational Trainer for the school on the contract, who has been selected by a duly constituted selection committee. He/she has been directed to report you on **29th August 2022**.

As per instructions from Samgra Shiksha (SS), Maharashtra he/she will be under administrative control of School Principal for day-to-day management and required to teach the applied skill in Apparel. He/she will be responsible for Learning & Delivery and organize academic activities in the subject as per instruction issued by SS. He/she will also be required to send progress and activity report including attendance under your signatures as required by the Department.

We request you to allow him/her to join your institution.

Chumpi Das
Chumpi Das
HR Department



Authorized Signatory
For, Valeur Fabtex Private Limited.

Name of the Principal: **AKUSKAR GANESH KANTRAO**
Contact No. of the Principal: **9766757735**
Mail Id of the Principal: **akuskargk@gmail.com**
Date: **29/08/2022**

[Signature]
मुख्याध्यापक(वर्ग-२)
जिल्हा परिषद माध्यमिक शाळा
घासूर ता. घासूर, जि. बीड
Signature of the Principal with seal

Distinctions

- Awarded as best Training Partner in Social Mobilization Category by Chief Minister, Assam on 24th July, 2018.
- Awarded with "New Skill Initiative in North-East India" under Skill Council for Green Jobs at Inter Solar 2018.
- Operating 113 Centres in North East India.
- More than 145000 youth trained in North East in last 18 months.
- Only training partner chosen by NSDC to execute 120000 RPL training under PMKVY 2.0 in Assam, Arunachal Pradesh, Nagaland, Tripura, Sikkim & Meghalaya.



Awards



दि. 15/12/22

मा. आरोग्य अधिकारी / वैद्यकीय अधिक्षक

प्राथमिक आरोग्य केंद्र / ग्रामीण रुग्णालय.

शिरड शहापुर तालुका वर साई जिल्हा हिंगोली

संदर्भ :- Outsourcing of Laboratory services च्या प्रकल्पाबाबत.

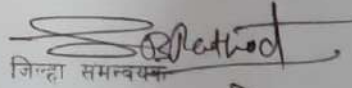
विषय :- आरोग्य संस्थेमध्ये Phlebotomist सेवा उपलब्ध करून देणेबाबत.

मा. महोदय,

आपणास सविनय कळविण्यात येते की आमचे संस्थेतर्फे आपले प्राथमिक आरोग्य केंद्रात / ग्रामीण रुग्णालयात श्री/श्रीमती/कु स्वाती प्रभाकर कांबळे यांना Phlebotomist ची सेवा प्रदान करण्याकरिता दिनांक 01/12/2022 पासून उपलब्ध करून देणेत येत आहे.

आपणास नम्र विनंती करण्यात येते की, सदरील Phlebotomist यांना आपले प्राथमिक आरोग्य केंद्रात / ग्रामीण रुग्णालयात जागा उपलब्ध करून द्यावी.

HLL Lifecare Limited करिता


जिल्हा समन्वयक

नाव शुभम शिंदे

क्षेत्रीय कार्यालय :

एचएलएल भवन, 501 एवं 502,
पाचवी मंजिल, प्लॉट नं. 86, सेक्टर-11,
मंदिर चौक जवळ, कोपरा रोड,
कोपरा बस स्टॉप के पिछे, खारघर,
नवी मुंबई - 410210, महाराष्ट्र.
टेलि. : 022-20870667/20870668
वेब : www.lifecarehll.com

Regional Office :

HLL Bhavan, 501 & 502,
5th floor, Plot No.86, Sector-11,
Near Mandir Chowk, Kopra Road,
Behind Kopra Bus Stop, Kharghar,
Navi Mumbai- 410210, Maharashtra
Tel. : 022-20870667/20870668
Website : www.lifecarehll.com

15-Feb-2021

Sanika Sanjay Karpe

H.no: 4-11-13/7, Rto Road, Near Ram Mandir Ramlal Colony, Aurangabad

Subject: **Letter of Appointment**

Dear Sanika,

This is with reference to your application and subsequent interview/ discussion you had with us, we are pleased to appoint you as per terms given below:

1. The terms and conditions of your appointment are enumerated below:

1	Date of Joining	15-Feb-2021
2	Employee code	V10048
3	Band/ Level	6L1
4	Designation	Nutrition Faculty
5	Salary (CTC)	INR 419998. Per Annum (Details as per attached annexure A).
6	Date of Birth	25-Mar-1995
7	Location	On the date of joining your initial place of posting will be Aurangabad Institute

Your location and reporting is subject to change at any time at the sole discretion of the Company.

2. **Transfer:** The Company can transfer your services either temporarily or permanently, to any location in India or overseas and to any of its subsidiary or associate companies in India or overseas, in the present or future at the sole discretion of the Company. In the event of a transfer the terms and conditions applicable to you will remain unchanged unless notified in writing.
3. **Medical Fitness:** Your continuance in the Company's employment will depend, besides other stipulations herein, only if you are found medically fit and remaining fit. You shall, at any time be subject to medical fitness checkup mandated by the company. If you refuse to subject yourself to such medical examination as mandated by us, you shall be deemed to have voluntarily resigned from our employment with effect from the date the Doctor declares you medically unfit or you fail to physically present yourself before the Doctor recommended by the Management for carrying out such medical examination.
4. **Probation:** You shall remain in the probation period of Six months from the date of joining, which may be extended or reduced at the sole discretion of the Management based on your performance. Your position and title information are merely descriptive and not intended to limit your duties or functions of the employee. Your duties and functions may be modified at the discretion of the management from time to time. You shall not be deemed to be confirmed unless you are confirmed in writing by the Management. During your probation, your employment may be terminated by the company without assigning any reason by serving 7 days' notice or salary in lieu thereof. In case of termination of your employment without notice, the company shall pay you 7 days salary in your F&F in normal course. In the similar manner, that during probation period, notice period from your side with also remain 1 months, however your reporting manager may relieve you earlier at his/her discretion, in that case you will be paid 7 days salary in your F&F, in normal course.
5. **Termination:**
- a. **Termination at Will:** You and the Company acknowledge that the employment is and shall continue to be AT-WILL. This means, that you have the right to terminate your employment at any time and for any reason. Likewise, the Company may terminate your employment with or without cause at any time and for any reason. Accordingly, this letter is not to be construed or interpreted as containing any guarantee of continued employment. As such, the recitation of certain time periods in this letter is solely for the purpose of defining

your compensation. It is also not to be construed or interpreted as containing any guarantee of any particular level or nature of compensation.

- b. **Notice Period:** Notwithstanding anything contained herein, the Company, in its sole discretion, may terminate your employment without cause by giving one months' notice in writing or payment of pro rata one months' Gross Salary, in lieu thereof. Likewise, you may resign from employment without cause by giving one months' notice in writing or by payment of pro rata one months' Gross Salary, in lieu thereof. In the event of your

resignation, the Company in its sole discretion will have an option to accept the same and relieve you prior to the completion of the stipulated notice period of one month, without any pay in lieu of the notice period.

- c. **Absenteeism:** You will abide by the Leave policy of the Company. In the event of remaining absent or overstaying your leave without valid reasons and prior sanction from the appropriate authorities for seven days continuously or / and habitual absenteeism, you shall be considered as having voluntarily terminated your employment without giving any notice and your appointment shall stand terminated automatically.
- d. **Termination for Misconduct etc.:** The Company can also terminate your employment without incurring any liability or without serving any notice to you in the following circumstances.
- the repeated or continuous failure, neglect, or refusal to perform specified duties,
 - the engaging yourself in wilful, reckless or grossly negligent conduct which is detrimental to the interest of the company or any of its affiliates, monetarily or otherwise,
 - Indulges in moral turpitude, criminal acts, misconduct, fraud, misfeasance, breach of trust or wrongful disclosure of any secret or confidential information about the company,
 - soliciting or engaging any contractors, vendors, clients or other persons associated with the company, directly or indirectly, which was performing services for the company, misappropriates any property of the Company;
 - divulges or discloses, either directly or indirectly, any of the Confidential Information either by way of transfer, sale, theft, misappropriation, publication, misuse or wrongful or unauthorized use of the Confidential Information or otherwise;
 - Violates the Company policies, Code of Conduct or any applicable statutory and regulatory policies, enactment, rules or regulations.
 - Loss of confidence (Management has a reason to believe that continuation of your employment may hamper the goodwill/reputation of the company or the company may suffer any financial or other losses or company has lost its confidence/trust upon you)

Under any of these circumstances, the Company has the right to terminate your services without any notice or payment in lieu thereof.

- e. You have been engaged on the presumption that the particulars furnished by you in your application are correct. Furnishing of incorrect facts or withholding or suppression of any information in the application, or during interview, or during the service with the Company which could have prevented your employment in the Company shall be treated as an act of breach of the terms of employment and in such an event your services shall be liable to be terminated forthwith without any compensation.

6. **Training cost:** The Company may require to give you required training for you to be able to provide services as per VLCC best practices. The training could be on the job training or as a class room training in your respective location or at any different location. The company would be incurring additional cost on your training and to get optimum benefit for the company, you will require to stay in the company for a minimum specific period. You may be required to execute a Training Agreement/an undertaking to serve the company for a minimum period of two years from your date of joining. However, in case you resign or leave the company before 2 years due to any reason, whatsoever, you agree to pay to the company an amount equivalent to all the expenses incurred by the company on your training. The amount of training cost is fixed based on nature of work and is mentioned in the Training Agreement. It is understood that this period of minimum 2 years for serving the company after your training, does not guarantee your employment with the company for these 2 years, and your employment will always be subject to the terms of this appointment letter and will be subject to termination as per your appointment letter.

7. Salary & benefits:

- Your salary will credit in your salary account as per Company policy subject to statutory deductions like income taxes, provident fund/ ESI etc.
- You would be covered under Group Medclaim Insurance Scheme or Employees' State Insurance Corporation, as applicable to you and as per company policy from time to time. Gratuity will be payable after the continuous working with the company as per provisions under the Act
- Your salary is confidential information and you are advised not to disclose the same including your terms of employment to others and, in particular, to the employees of the Company and of our other subsidiary / associated Companies. All queries relating to your emoluments should be referred to HR Department.
- You will be eligible for your salary as per your attendance marked in the system through bio-matrix or any other means.

- 8. Incentives and Performance Bonus:** You are eligible for incentives or commission or performance bonus (hereinafter called as "Incentives") as per the policies of the company and these incentives shall be over and above your salary structure. You agree that these incentives are not part of your salary and may be paid to you at the sole discretion of the company and cannot be claimed as part of your salary at any point of time. Your Incentives payment shall be subject to the satisfactory performance of the company, the respective center and your overall performance. All the Incentives will be calculated by the accounts department of the company and their calculation will be deemed final. Incentives will be paid to you only when you are in the employment of the company at the time of disbursement, irrespective of the incentive period. Once you are separated from the company due to any reason, you will not be entitled to claim any unpaid Incentive for past period and you specifically agree to waive off the said claim after your separation from the company. You also agree that the Incentive policy may be changed or withdrawn by the Company at any time with or without specific notice to you and you will abide by the decision of the Company.
- 9. Leave and Holidays:** You will be entitled to leave and holidays as per the Company Policies.
- 10. Commercial discipline:** You will not indulge yourself into any verbal commitments or dealings on behalf of the Company, which may cause commercial losses to Company or adverse impact on profitability of the company or for which you have no authority. You shall also not enter into any commitments with respect to alteration of any approved price policy of the company without obtaining prior sanction from the appropriate superior authority. All the business transactions have to be dealt only in writing as per official approvals received from your Superiors. In case of any violation of this clause, all damages due to your act or non-act, will be recovered from you by the Company.
- 11. Handing over charge of Company's property on termination/separation of employment:**
- Upon your separation from the company for any reason, you are bound to return all properties/assets of the Company which were given to you by the company e.g. Laptop, Desktop, mobile handset, identity card, Access Card, Motor Vehicle, Power of Attorney, Letter of authority or other properties including Company leased/rented/owned accommodation, if any, in your possession to the Administration department or any other person nominated by the Company. Further you are also required to return all confidential information including correspondence which you may have conducted in connection with the business of the Company or on its behalf, whether, this information or data is of commercial, technical or other nature regarding Company products and technologies, calculations, methods of operations, computerized systems and software's, R & D programs or any other information of confidential and or proprietary nature. . In the event of your failure to return to the Company any of its property/ assets or accommodation referred above, you would be deemed to have committed the offence of criminal breach of trust and the Company shall be free to proceed against you in an appropriate forum, besides claiming liquidated damages for withholding Company property/ assets / accommodation in an unauthorized and illegal manner.
 - At the time of your leaving, you will also ensure that all your on-going activities including all tasks are successfully completed, to the satisfaction of your reporting manager. Your final dues settlement with the company will be subject to submission of a 'No-Dues' certificate, completion of exit formalities of the company, and submission of 'satisfactory-completion-and-handing-over-task' certificate from your Reporting Manager.
- 12. Retirement:** Please note that unless your services come to an end on account of resignation, Termination or dismissal, you will retire on your attaining the age of 60 years or earlier if found medically unfit. However your retirement age shall be subject to change as per the applicable enactments from time to time.
- 13. Full Time Employment:** While in employment with our company you will not, under any circumstances, be permitted to work for any other Company, firm or persons either part time or full time, nor be associated as Advisor or Partner whether paid or not for your services.
- 14. Confidentiality:** During the term of your employment with the Company or at any time thereafter, use or disclose to any other Company, firm, institution or person any of the secrets, business or affairs of the Company, nor shall you, without the previous consent of the Company at any time during the currency of this contract, publish any book, booklet, brochure or pamphlet, or contribute any article to any newspaper or other publication, or teach/demonstrate any know-how acquired, either for remuneration or otherwise, relating to the affairs of the Company. Further you shall not, without prior permission in writing and unless it is a part of your day to day work, take any papers, books, drawings, photographs, instruments, computer software material, documents or any other property of the Company out of the work premises, nor shall you in any way at any time/s disclose, divulge or make public any information or matter concerning the technology, processes, packaging, accounts, transactions, dealings, trade secrets of the Company whether the same may be confided in you or become known to you in the course of your employment with us or otherwise.
- 15. Non Solicitation:** You will not, during the course of your employment or at any time thereafter, without the prior written consent of the Company, directly or indirectly, solicit for employment, or employ or otherwise contract for the services of, any person who is employed or engaged (either as an employee or consultant) by any of its associated companies or directly or indirectly induce any such employee to leave his or her employment.
This covenant shall survive the termination of your employment with the Company; and prohibits you from directly or

indirectly inducing an employee with whom you have worked with or been in association with during your employment with the company.

- 16. Policies, Rules and Regulations:** You will observe and be bound by all the policies, code of conduct, rules and regulations of the Company, as may be amended from time to time. The policies, rules and regulations are available with Human Resource Department. The policies, rules and regulations of the Company are by reference included as terms of this letter and acceptance of the terms of this letter will be deemed to imply acceptance of the terms of the policies, rules and regulations of the Company. Accordingly, you will be held responsible for all acts, omissions and non-compliance of rules and regulations, policies, procedures, norms and systems laid down by the management from time to time.
- 17. Intellectual Property and Discovery of New Procedure:** In consideration of the Company entering into this contract with you, you hereby agree and acknowledge that (i) the Company or any of its associate/subsidiaries as the case may be, shall be the sole and exclusive owner of any and all intellectual property developed by you during the subsistence of this agreement either alone or with others pertaining to the operations or business of the Company and (ii) you shall have and shall make no claims in respect thereto. You hereby irrevocably and unconditionally waive any and all moral rights or any rights of similar nature under any law in any jurisdiction in and to any and all material written created or devised by you, whether solely or jointly and pertaining to the operation or business of the Company. You shall not without prior written permission of the Company disclose to anyone outside of the Company and its subsidiaries or use in other than the Company or its subsidiaries business either during or after the termination of the contract any confidential information or material received from its subsidiaries or any information or material received in confidence from a third party by the Company or its subsidiaries or associate companies. On the termination of the contract you will return all property of the Company and its subsidiaries in your possession including all confidential information or materials such as drawings, notebooks, reports or any other documents in any form, electronic or otherwise.
- 18. Address for Communication:** You will in writing advise the Human Resources Department the address to which communications to you shall be sent, and any communication sent to you at such address shall be deemed to have been duly sent by us and received by you. Your address shall be as advised last by you to us in writing. All communications sent to such address by ordinary mail or registered post shall be deemed to have been delivered to you within four days of posting and those sent by telegram within 48 hours of their being sent.
- 19. Date of Birth:** The information given by you in this respect has been entered in our records, and it cannot be altered at your option hereafter. It will be the sole evidence of your age in relation to all matters pertaining to your service. For this purpose, you may be required to produce photocopy of school leaving certificate or a certificate from the register of births and deaths maintained by Govt. Authorities, certifying your date of birth.
- 20. Instructions / Directions:** You will adhere to such instructions and directions issued to you in connection with the performance of your duties assigned to you from time to time in the interest of the Company.
- 21. Media Interaction:** You will not interact with the media - electronic, print or otherwise in India or overseas, during or outside work hours, either on behalf of the company or in your own personal capacity for any matter related to the company, unless you have express and direct approval from the Management to interact with the media as the

representative of the Company. Only persons duly authorized by the Management are allowed to interact with media on specified subjects. Disclosure of any information other than statutory disclosures or those specifically authorized by the Management is prohibited.

- 22. Disputes arising out of your employment:** Irrespective of your place of joining the employment of the Company or posting, only courts in New Delhi shall have jurisdiction to adjudicate disputes arising out of your employment (past, present or future) with us.
- 23. Non compete, Non solicitation:**

You undertake that during your employment and for a period of 2 years following separation, you shall not, whether directly or indirectly, alone or together with other persons, on own account or in conjunction with, through or on behalf of any agents, affiliates, joint ventures, financier or first degree relatives, whether as director, manager, shareholder, employee, consultant or in other capacity do any of the following:

- Engaged or be engaged in any business or activity aimed at generating competing business in relation to the company.
- Acquire or hold any interest in any company or other business or activity which is engaged in any Competing Business except for normal passive investments in securities such as shares, bonds etc. listed on a reputable stock exchange, provided the party's influence on the issuer of the relevant listed security is insignificant.
- Solicit or endeavor to entice away from dealing with the Company and its affiliates any customer or supplier.
- Supply or provide any goods or services normally supplied by the Company to any person who was at any time a customer of the same.
- Hire, employ or endeavor to entice away from being employed or hired by the company or its affiliates any person who within a period of two (2) years at any time has been an employee, manager or independent contractor of VLCC. The geographical territory where this covenant shall apply consists of all the countries where VLCC operates.
- The term "separation" shall for the purpose of this clause be understood to mean the last working date with the company.



VLCC Health Care Limited 64, HSIIDC Sector-18, Maruti
Industrial Area Gurgaon 122 015, Haryana, INDIA
CIN: U74899DL1996PLC082842

T +91 11-41631975
F +91 11-41080266
www.vlccwellness.com

- You shall be liable for any and all damages, direct or indirect, caused to the Company or their clients due to any breach by you of this section. Such damages would include actual damages and lost profits. The Company shall also have the right to seek other remedies, including but not limited to an order for specific performance or an injunction against you to comply with the relevant undertaking and or to cease such breach infringement.

No other verbal arrangements have been made further to this agreement. Any amendments and additions to this Contract, including amendments and additions to this Clause, are required to be made in writing.

Please note that the terms and conditions and other stipulations covered under this contract of employment, shall form the sole basis of the relationship between you and the Company and no other promises, assurances or indications of any kind, shall form part of this contract of employment, unless the same is specified in writing to that effect.

The validity of this Appointment letter is at all times subject to the positive verification of all references given you about your prior employment, certificates & bio-data /CV.

You shall submit copy of your PAN card and Aadhar Card or other required documents to the Company for the records of the company and for statutory compliances.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We are pleased to welcome you to the VLCC family and look forward to a fruitful collaboration.

Best Wishes,

For VLCC Health Care Ltd.

Pallavi Das
Human Resources Team

ACCEPTANCE

I have read and understood all terms and conditions relating to my appointment / employment declare that I hereby unconditionally and irrevocably accept the same.

Signature of Employee

Annexure - A (COMPENSATION STRUCTURE)			
Employee Name	Sanika Sanjay Karpe		
Designation	Nutrition Faculty		
wef (date of Joining)	15th February 2021		
	Amount in INR		
A Fixed base salary	Per Annum	Per Month	
Basic	136094	11341	
HRA	68047	5671	
Special Allowance	184699	15392	
Total Base Salary (Sub Total A)	388840	32404	
B Choice Pay			
Company Car or Car hire cost to company	0	0	
Driver Reimbursements	0	0	
Fuel & Maintenance Reimbursements	0	0	
Books & Periodicals Reimbursements	0	0	
Leave Travel Assistance (LTA)	0	0	
Choice Pay Total (Sub Total B)	0	0	
Gross Salary (Sub Total A + Sub Total B)	388840	32404	
C Other Benefits provided by the employer			
ESIC Employer Contribution	0	0	
PF Employer Contribution	21600	1800	
Group Personal Accident Insurance	120	10	
Group Mediclaim Insurance	2892	241	
Gratuity (4.81% of Basic)	6546	546	
Other Benefits - Total (Sub Total C)	31158	2597	
Fixed CTC (A+B+C)	419998	35001	
D Incentive / Performance Bonus / Variable Pay	0	0	
Total TCTC (A+B+C+D)	419998	35001	

Notes:

1. Incentive/performance bonus / variable pay (if any) will be payable as per company policy from time to time and is paid for individual, outlet and company performance.
2. The choice pay are the maximum permissible limits and is applicable at certain level only.
3. Gratuity is payable after completion of 5 years of continuous service with the company.

For VLCC Health Care Ltd.

Pallavi Das

Pallavi Das
Human Resources Team



Valeur Fabtex Pvt. Ltd.

...empowering the unskilled

CIN: U18101RJ2012PTC039618



Transforming the skill landscape

VF/NSQF-MH/2022-23/041

Dear Karuna Ramesh Kharat

C/o- Ramesh Raybhan Kharat

Akka niwas, Bhimnagar, Bhawsinghpura, Aurangabad

With reference to your application and further assessment, we have pleasure in offering you an employment with Valeur Fabtex Private Limited on behalf of **State Project Office, Samagra Shiksha- Maharashtra** as a **"Vocational Trainer – Apparel"** for under **NSQF Samagra Shiksha - Maharashtra**. However please note that this offer is subject to further positive reference check and eligible documents submission and their verification.

You are required to join us on **27th August 2022**. You will be based at **27270200108 - Z.p. girls school Ashti, bid, Maharashtra** or any other location where ever required later and you will be duly reporting to **Vocational Coordinator** or any other person designated by company hereinafter.

We would be pleased to pay you a Cost to Company of **Rs. 20,000 /- (Twenty Thousand Only/-)** per month (taxes are applicable as per norms). All statutory deductions will be made from your CTC only.

Special terms

- The employment offered to you is a fixed term contract from 27th August 2022 to 26th July 2023, subject to project's continuity, organization's requirement and your satisfactory performance. Also, Company is not liable to give a separate intimation to you (in any form) of your contract end, you need to keep yourself aware of the terms of your contract.
- The notice period will be 30 days either side. Company reserves a right to terminate your services at a notice of 30 days or you may resign from the services of the company by giving a notice of 30 days to the company or if mutually agreed salary in lieu thereof.
- Your services will be governed by Valeur's rules and regulations for CSS VSHE program. And, any other entitlement or leaves will be as per the project norms of **State Project Office- Maharashtra** under **Samagra Shiksha** and further approval of competent authority of Valeur's. And, this employment must not be treated as government job or permanent employment.
- The Company may assign you different responsibilities from time to time and may change your designation, job description and place of work at its sole discretions. Your services are transferable to other Centres or offices of the Company, or the Group Company, within the territory of Indian union and due to this transfer your services terms and conditions will not be affected.
- The Company reserves the right to terminate your appointment without any compensation or notice thereof, if you are found to have engaged in conflict of interest, breach of your responsibilities or code of conduct or the terms hereof - any act or misconduct or negligence in the discharge of duties or in the conduct of companies' business; any other act or omission, inconsistent with your duties or the Company policy or any other similar act.

Kindly submit a signed copy of this letter as a token of your acceptance to this offer. In case you fail to accept the offer within two days of receiving the copy, this offer automatically stands cancelled and no further correspondence shall be entertained.

A detailed Contract Letter, outlining the terms and conditions of your contract, will be issued to you after your joining to Valeur subject to completion of your joining formalities. We look forward to your joining "Team Valeur".



Valeur Fabtex Pvt. Ltd.

...empowering the unskilled

CIN: U18101RJ2012PTC039618



For **Valeur Fabtex Private Limited**

Chumpi Das

Chumpi Das
HR Department



I agree to the above terms and conditions and append my signature to indicate the acceptance of this offer.

Name:

Signature with date:

Documents Requirement on the day of Joining

Welcome to Valeur. Upon joining duty, you are required to submit following:

- Photocopies of
 - Educational Qualification Certificate (10th, 12th, Graduation and Post-Graduation)
 - Experience Certificate as required
 - Relieving Certificate if any
 - Last 3 months salary slips if any
 - Address Proof
 - PAN Card
 - Aadhar Card
 - Cancelled Cheque/Bank Details
- Two passport size photographs

You will receive the following forms, kindly fill them up and return them to the HR Department for filing in your personnel file.

- Joining Report
- Provident Fund Nomination Form
- Declaration Letter- Annexure A

We look forward to your working with us in Valeur.



Annexure A - Declaration

I, _____ hereby confirm

- That neither have I paid money, nor have I been asked for money by ValeurFabtex Private Limited, or any of its employees/consultants for securing a job with them.
- That I have not, at any time immediately preceding the date of this affidavit, been convicted by any court in India for any offence involving moral turpitude under any law including but not limited to the Juvenile Justice (Care and Protection of Children) Act, 2015, the Protection of Children from Sexual Offences (POCSO) Act, 2012 & the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal Act, 2013, and sentenced in respect thereof to imprisonment for any duration and/or fine and/or subjected to other punishments.
- That no proceedings in respect of any criminal offence alleged to have been committed by me is pending before any criminal court in India. That no warrant or summons for my appearance, and no warrant for my arrest, has been issued by a court under any law for the time being in force.
- That I have not been held guilty for any misconduct or violation of Code of Conduct document, by whatever name called, in any of my current and previous employer organizations, and no case has ever been filed by or against me in connection with my employment in any of my previous employer organizations.
- That I have never indulged myself in any activity prejudicial to the interest of my current and previous employer(s) including the activity of misappropriation of funds or wrong withholding of assets of any of my current and previous employer organizations.

VT Name	
Father/Guardian	
Trade	
School Code	
School Name	
District	
Email	

I also hereby declare that all the information I have provided to Valeur regarding my education, experience, and other personal details are correct and factual.

I have read and understood the Terms and Conditions of my contract and I do hereby acknowledge, agree, and undertake to abide by them.

Name of VT:

Date:

Signature



APPOINTMENT LETTER

Dear, **Ms. Kiran Sheshrao Patil**

We are pleased to appoint you for the position of a **Dietician** at our Sunil's Diabetes Care n' Research Centre Pvt Ltd., Ramdaspath Nagpur. As discussed in the interview, we would prefer for you, to start by date: **21st Nov 2022**.

For the first 3 months you will be on probation period you are not liable for any increments. Thereafter on the basis of your performance and discretion of the management your services shall be confirmed and usual privileges shall apply.

Performance and Salary review will be done yearly in April – as per Management's discretion

Your working days shall be as follows: Monday to Saturday 6 days (including breaks)

Your holidays and leaves shall be as follows:

Public Holiday 26th January, 1st May, 15th August, Holi, Diwali, 2nd October & Holidays per annum as per the company calendar.

Your Role & Responsibility is

A Good understanding of :

- Actively completing, day-to- day work and striving to improve the performance
- Comply with our policies and procedures. Be proactive and take responsibility as needed
- Perform other duties and projects as assigned or requested
- Take initiative in various tasks and procedures
- Confidentiality regarding the data of DCRC patients and Staff has to be maintained
- Be Punctual and Regular at work
- Show professional care towards team members as and when needed.
- Extend help and courtesy to management as well staff as needed.
- Contribute and maintain a happy team environment in the hospital
- To assist your juniors, colleagues and seniors as and when required. You are required to work as a part of the team and in the interest of DCRC
- You should conduct yourself professionally at all times and encourage others too
- You agree to and abide by the 'Employee Non-Disclosure & Copyrights Agreement'.
- During the probationary period, management reserves the right to terminate your services. In the event that you leave the service within this period, the management at its discretion can forfeit up to one month pay.
- At any given point of time, in case you wish to resign, you must give the management a clear and minimum 2 month notice in writing and serve a full month without any leave or benefits.
- In case required, the management reserves the right to terminate your services by giving notice of one month.

The management expects your whole hearted dedication and commitment to the responsibilities entrusted upon you. We expect you to work for the cause of our company to your fullest ability.

We wish you all the best with your career with us.

Regards,

Dr. Sunil Gupta

Director, Sunil's Diabetes Care n' Research Centre Pvt Ltd.

Date:

21st Nov 2022

Dr. Kavita Gupta,



SAKSHAM FACILITY SERVICES PVT. LTD.

TOTAL FACILITY MANAGEMENT COMPANY

An ISO 9001 : 2015 Certified Company

Approved by Govt. of Maharashtra & Gujarat

जा.क्र.सक्षम/आरोग्य/अकोला/२६२/दि.११.०१.२०२१

प्रति

श्रीमती कोमल संजय डोकणे

मु.पो.पोळा चौक, जुने शहर, ता.जि.अकोला

विषय :- "रक्तपेढी तंत्रज्ञ" या पदावर ठेकेदारामार्फतची कंत्राटी नियुक्तीबाबत...

संदर्भ :- मा.उपसंचालक, आरोग्य सेवा, अकोला मंडळ, अकोला यांचेकडील आदेश पत्र

क्रमांक DDHS/Store400/E-Tender/Cont.Services/Work Order/40901-21/20

Date 03-11-2020

उपरोक्त संदर्भित आदेशानुसार, मा.उपसंचालक, आरोग्य सेवा, अकोला मंडळ, अकोला यांचे अधिनस्त जिल्ह्यातील नवनिर्मित आरोग्य संस्थेमधील कुशल व अकुशल पदांवर आपणास विहीत अटी व शर्तीनुसार कंत्राटी पध्दतीने ३६ महिन्याकरिता स्त्री रुग्णालय बाश्मि येथे रक्तपेढी तंत्रज्ञ या पदावर दरमहा र.रु.११०३६/- या मुळवेतनावर आपणास नियुक्ती निव्वळ कंत्राटी स्वरूपात देण्यात येत आहे.

निव्वळ कंत्राटी नियुक्तीच्या अटी व शर्ती

- १) कंत्राटी पध्दतीने नियुक्तीचे कालावधीत र.रु.११०३६/- मुळवेतनावर अनुषंगिक भत्ते व आवश्यक वजाती करून आपणास मानधन आमचे कंपनीमार्फत अदा करण्यात येईल. वेतनाबाबत शासकीय संस्थेचे उत्तरदायित्व असणार नाही.
- २) आपली सेवा निव्वळ कंत्राटी स्वरूपाची व ठेकेदाराकडून निश्चित केलेली आहे. आपली नियुक्ती आमचे कंपनीमार्फत दिली असून आपणास शासनाकडे आपल्या नियुक्तीबाबत हक्क सांगता येणार नाही अथवा अनुषंगिक लाभाची मागणी करता येणार नाही याची आपण नोंद घ्यावी.
- ३) आपली नियुक्ती आरोग्य संस्थेत झाली असल्याने आपणास २४ तास अत्यावश्यक सेवेकरीता उपलब्ध असणे आवश्यक राहील.
- ४) कार्यालय प्रमुखांना आपली आवश्यकता भासेल त्यावेळी आपणास उपस्थित रहावे लागेल. सदर बाबत आपणास अतिक्रमिक भत्त्याची मागणी करता येणार नाही.
- ५) आठवडा सुट्टीचा दिवस कार्यालयप्रमुख निश्चित करतील तो आपणास बंधनकारक राहील. सदर बाबत स्थानिक प्रश्नाप्रमाणे व अडथळीप्रमाणे आठवडा सुट्टी देण्यात येईल सदर बाब आपणास बंधनकारक राहील.
- ६) रक्तपेढी तंत्रज्ञ पदाचा कार्यभार सांभाळतांना आपल्या कडून शासन अथवा खाजगी मालमत्तेचे प्रत्यक्ष अथवा अप्रत्यक्षरीत्या जे नुकसान होईल त्याची सर्वस्वी जबाबदारी आपल्यावर राहील.
- ७) आपली सेवा कोणतेही कारण न देता मुदतीपूर्व समाप्ती करण्याचे अधिकार कंपनीने राखून ठेवले आहेत. सदर बाबत आपणास तक्रार अथवा हरकत घेता येणार नाही याची नोंद घ्यावी.

Ratan Manor Bldg. Office No. 4 / 5 & 6, Gnd. Flr., V. L. Pednekar Road, Behind Hindmata Cinema, Near Apna Bazar, Dadar (E), Mumbai - 14.

Tel : 86551 81010- Email : info@sakshamfacility.com- Website : www.sakshamfacility.com

CIN No. : U29253MH2008PTC179526

- ८) आपली नेमणुक निव्वळ कंत्राटी स्वरुपाची असल्याने निवृत्ती वेतन विमा योजना, भ.नि.नि. अथवा तत्सम कोणत्याही प्रकारचा लाभ मिळण्यास आपण पात्र असणार नाही अथवा ज्या पदावर नेमणुक केली आहे त्या पदावर कंत्राटी मध्ये नमुद केलेल्या सदर आदेशाची मुदत संपुष्टात येताच त्यानंतर त्या पदावर आपणास कोणताही पदसिध्द अधिकार राहणार नाही.
- ९) आपणास रु. १०० च्या स्टॅप पेपर वर अटी व शर्ती मान्य असलेबाबतचा करारनामा कंपनीस करून द्यावा लागेल त्या शिवाय आपले वेतन कंपनीमार्फत अदा केले जाणार नाही.
- १०) आपली नियुक्ती निव्वळ कंत्राटी स्वरुपाची ठेकेदारामार्फत असून आपणांस सेवा लाभ मिळणेबाबत कोणतेही हक्क सांगता येणार नाहीत तसेच संघटन करता येणार नाही तसेच संप करता येणार नाही अन्यथा आपली नियुक्ती रद्द करण्यात येईल याची नोंद घ्यावी.
- ११) कंत्राटी सेवा बजावत असताना आपल्या कामाचा अहवाल योग्य नसलेबाबत अथवा कामात हलगर्जीपणा करत असलेबाबत कार्यालय प्रमुखांकडून कळविण्यात आलेस आपली नियुक्ती तात्काळ संपुष्टात येईल.
- १२) आपले चुकीमुळे अथवा हलगर्जीपणामुळे कंपनीस दंडात्मक कार्यवाही करण्यात आली तर सदरची दंडात्मक रक्कमेची वसुली आपले देय मानधनातून करण्यात येईल.
- १३) रक्तपेढी तंत्रज्ञ या पदाकरीता आपण सादर केलेल्या शैक्षणिक कागदपत्रांमध्ये काही त्रुटी अथवा खोटे आढळल्यास आपली नियुक्ती तात्काळ रद्द करण्यात येईल.
- १४) सदरचे आदेश प्राप्त झालेनंतर आपण ७ दिवसांच्या आत हजर न झालेस आपली नियुक्ती रद्द करण्यात येईल.



प्रत:- वैद्यकीय अधिक्षक, स्त्री रुग्णालय वाशिम

प्रत माहितीस्तव :- जिल्हा शल्यचिकित्सक, जिल्हा रुग्णालय वाशिम

प्रत माहितीसाठी सविनय सादर :- मा.उपसंचालक, आरोग्य सेवा, अकोला मंडळ, अकोला

प्रति
मा. वैद्यकीय अधिकारी
जिल्हा स्त्रि रुग्णालय,
वाशिम.

विषय :- रक्तपेढी तंत्रसु या रिवल
पदावर कंझरी पद्धतीने
कसु होणे बाबत...

संदर्भ :- सक्षम फॅसीलीटी प्रा. लि. मुंबई
यांचे प्र. शा. नं. यदावर नियुक्ती
मा. महोदय,
उपरोक्त 262/ दि. 19/09/2020

मा. महोदय,

उपरोक्त कंझरी विषयाव्वाचे
कारण सादर कि मी कोणत्या संस्थेचे
डा. पोळी चौक मुंबई शहर न. जि. अकोला
मला सक्षम फॅसीलीटी प्रा. लि. मुंबई यांचे
कडून मा. उपस्थालक आरोग्य सेवा, अकोला
मंडळ अकोला कार्यालय जिल्हास्थानक आरोग्य
केंद्रांमधील कुशल व अकुशल नवनिर्माण कंझरी
या रक्तपेढी कंझरी पद्धतीने प्रयोग शाळा
तंत्रसु जि. रुग्णालय वाशिम या
पदावर नियुक्ती देण्यात आली आहे.

उपरोक्त नियुक्ती आदेशाचे आदेश शा. दि.
मी आज दि. 14/09/2020 रोजी कसु होणे
आहे मला कसु करणे देण्यात यावे ही विनंती

दि. 14/09/2020

आपकी वर
कोमल मनीषा

પ્રા. ૦ - મા. ગિરિદા શાળા ચિકિત્સા નાશિય
પ્રતિષ્ઠા ૦ - મા. ઉપસંચાલક આરોગ્ય સેવા

અકોમ્મ. મેડીકલ, કોમોનલ.
સોનું માથેની લાગુ પડે શાલ

2) મા. સંસ્થાના કાર્યવાહી મા. સિ.

પુરુષ.

સોનું માથેની લાગુ પડે કાર્યવાહી
અનિયમ શાલ

સંસ્થાના ચિકિત્સા કાર્ય

प्राप्ति,
मा वैद्यकीय आद्यक्षेत्र
जिल्हा स्त्री रुग्णालय,
वाशिम.

विषय :- रक्तपेढी लंत्रा या रक्त पदावर
कुत्राही पद्धतीने रुजू होणे वावत.

संदर्भ :- सक्षम फॅसीलीटी प्रा. लि. ७ मुंबई
यांचे, प्रा. शा. व पदावर मिथ नियुक्ती
माफीत

262/ दि आदेश
११/०१/२०२१

मा. मे महोदय,

उपरोक्त संदर्भित विषयान्वये सविषय सादर
करते कि मी कोमल संजय देवळे या. पोला चौक
जुने शहर अकोला. ला. जि अकोला मला सक्षम
फॅसीलीटी प्रा. लि. मुंबई यांचे कडून मा. उपसंचालक,
आरोग्य सेवा, अकोला मंडळ अकोला आद्यमुख्य
जिल्हातेक आरोग्य सस्थेमधील नवनिर्मिती कुशल
व आ. मा रक्तपेढी प्रयोगशाळा लंत्रा जिल्हा
स्त्री रुग्णालय वाशिम या पदावर नियुक्ती देण्यात
आली आहे.

उपरोक्त नियुक्ती आदेशाचे आद्येन राहून
मी आज दि १४/०१/२०२१ रोजी रुजू होत आहे मला
कळकळून घेण्यात यावे ही विनंती

दि
१४/०१/२०२१

आपला

SODEXO/25009411/2022/826009

03, October 2022

Offer Letter

Dear Mahek Munaf Shaikh

Following your recent interview, we are pleased to offer you the position of **Dietician** on a Fixed Tenure Contract within our organization in India for our business activities of Facilities Management and Multi-services. Your initial place of posting will be at our site "**SMBT Nashik FS**".

Your Detailed Appointment letter with Salary detail will be offered to you on or before joining.

PF, ESI, Bonus will be paid as per Law and Rules applicable. No other allowance will be paid unless confirmed in writing. You will be liable to be transferred anywhere in our existing or future units.

Your service contract will automatically come to an end on completion of one year from your date of joining. Your contract will automatically get terminated earlier in the event our contract with our client comes to an end before the expiry of your service contract, for whatsoever reasons. You will be expected to join the organization on or before **03-10-2022**.

Please sign a duplicate copy of this letter as a token of your acceptance of the offer. We look forward to welcoming you to our organization.

Yours Sincerely.

Sodexo India Services Private Limited.

Authorized Signatory

This is system Generated letter/signature is not required/digitally signed

Registered Office : 1st Floor, Gemstar Commercial Complex, Ramchandra Lane Extension, Kanchpada, Malad(West), Mumbai - 400064, India

Tel.: +91 22 4421 4421 | Fax: +91 22 4421 4422 | www.sodexo.com



Ref: ABMH/HR/APT/9066

Date - 23/05/2022

To,

Ms. Pragati Sunil Bhavsar

Balaji row house No-03,

Plot No-6-8/3, Shivraj colony, Behind Heights Appt, Ramkrushna nagar,
Nashik-422003

SUB: APPOINTMENT LETTER

Dear Pragati,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Jr.Dietician** in **DIETETICS & NUTRITION** Department at **Aditya Birla Memorial Hospital (ABMH)**, a part of **Aditya Birla Health Services Private Limited (ABHSPL)** effective from **23/05/2022**. Please note that your appointment is subject to the terms and conditions contained in this letter and the policy of the Hospital, in force, and as amended, from time to time. Your detailed compensation package is attached as per Annexure-1.

1.CONFIDENTIALITY: Your salary, benefits, level/grade fitment, level of earnings within your group is absolutely personal to you which is purely based on your academic background, experience, potential and competence as assessed by the Hospital. As such comparison between individual employees is invidious. Such information is strictly confidential to you.

2. MEDICAL FITNESS: Your appointment is subject to your medical fitness. The Hospital gives considerable importance to a high level of physical fitness, personal grooming and appearance. It may be necessary to periodically carry out medical check up and special blood test to monitor your health. Your continuance in service will be subject to your maintaining the required level of medical fitness and being declared medically fit in the periodic medical check-ups conducted by the Hospital.

3. PROBATION: You will be on probation for a period of six months from the date of joining services. Depending upon your performance, you may be confirmed in writing at the end of your probation period and unless an order in writing confirming you is given, you will not be deemed to have been confirmed. However, if your performance is not satisfactory, your probation period may be extended at the sole discretion of the Hospital. Further if your performance during probation period is not satisfactory and also not worth extending beyond a limit, your services will automatically stand terminated for which you will be communicated.

4. PLACEMENT OF WORK: You will be posted at Pune. However, your services are liable to be transferred to any place in the country or within the Hospital or to any other division, activity, geographical location, branch, group company, sister concern or subsidiary of this company or any of its associates, presently in existence and operational or to be operational in future at any place in India or abroad at any time at the sole discretion of the Management. In such an eventuality, you will be governed by the terms and conditions and the remunerations as applicable to such new place to which your services may be temporarily or permanently transferred. However, the compensation may or may not be reviewed, subject to the sole discretion of the Management.

Page 1 of 5



BHIN

5. REPORTING DUTY: You will be reporting to the **Head of Department**, or to such other person nominated by the Management.

6. GRATUITY: You will be eligible for Gratuity as per Gratuity Act 1972.

7. LEAVE: You will be entitled for leave as per Hospital policy applicable from time to time.

8. TERMINATION/SEPARATION OF SERVICE:

a. Your services are liable to be terminated at any time without notice or compensation in case you are found to have indulged in act of negligence, unethical behavior, misconduct, and / or breach of any terms and conditions under this agreement.

b. In the event of breach of any of the terms and conditions of your employment and/or service conditions and rules, the Hospital reserves the right to claim liquidated damages from you. The Hospital also reserves the right to terminate your services without giving any notice.

c. During Probation, your employment is subject to termination by either party, 15 days notice or 15 days salary (notice pay shall mean the gross salary and does not include the cash equivalent of any perquisites) in lieu of notice. After confirmation the notice period will be One Month's Notice or One month's gross salary. However, Hospital also reserves the right not to relieve you till the completion of job/assignment in hand.

d. In case during continuance of your employment, you are incapacitated by reasons of illness or accident or any other cause, whether within or beyond your control from attending to your duties for a period of three months continuously in any one year (not necessarily calendar year), the Hospital may at its discretion terminate this employment without any period of notice or any payment in lieu of notice.

e. Your continuation in employment will be subject to satisfactory background verification. If at any time, any declaration given or information furnished by you in your application for your employment or in the forms filled up is found suppressed / omitted, this employment shall be liable to be annulled at the discretion of Management, without any salary or notice.

f. You will be solely responsible for the Hospital properties assigned to you to discharge your duties. Loss of any of the items would be recovered from you, as the Hospital may deem appropriate. On ceasing to be in the employment of this Hospital for any reason, you shall expeditiously handover charge of your work and promptly settle all the accounts including the return of all Hospital properties, tools, equipment, document, etc. without making or retaining any copies, to your immediate superior and obtain a receipt in token of having returned the same. You shall also give peaceful possession of your accommodation along with furniture and fixture, if allotted to you, during your employment with the Hospital.

9. CODE NO.: You have been allotted an employee code no. **9066**. You will be required to remember this number and quote it in all communications with us.

10. OTHER RULES & REGULATIONS:

a. The Management will expect you to work in the section/department in which you are placed with a high standard of initiative, efficiency, and economy.

b. Your appointment is a full time assignment and you will not undertake any direct/indirect business or work honorary or remunerator outside the Hospital except with the prior permission of the Management in each case.

- c. You shall attend your duties in the Hospital and or at such other places as directed, regularly and punctually.
- d. During your employment with this Hospital, you shall discharge the duties entrusted to you diligently and faithfully and you shall not refuse to carry out any procedure/job as may be required in the department and/or resort to any action which, according to the Management, may hamper the working of the institution or involve yourself in any acts which, according to the Management, are detrimental to the interests of the institution; in case you are found to have committed breach of any of these conditions, the Management shall take suitable action against you. You shall not commit any act of insubordination or disobedience or any act subversive to the discipline.
- e. You shall be required to perform your duties in any allotted In case of exigencies of work, you shall have to attend "On call Duty" /Emergency Duty beyond your working hours'. You shall be required to perform your duties diligently, sincerely and courteously.
- f. You will be sanctioned leave as and when applied for, subject to exigency of work. If you remain absent without sanctioned leave for a period of 10 consecutive days (including intervening weekly off and holidays) you will be deemed to have left the employment without due notice. This includes overstay on leave also.
- g. You shall duly inform the Management regarding any change of your address failing which any correspondence of the Hospital on your last address with the Hospital shall be deemed to be duly served and will be binding on you. You will also be required to promptly inform us of any changes in your personal status (e.g.: qualification, marital status etc.).
- h. You shall not divulge to any person, firm or establishment, during the tenure of this appointment or thereafter any information regarding matters confidential, trade secrets, technical know-how or any sorts of knowledge pertaining to affairs of the Hospital gathered or acquired by you while in the service of the Hospital.
- i. During your employment with us, you will not publish any papers/pamphlets/brochure/book or make any speech or presentation related to your work in the Hospital without our written consent.
- j. Being a Hospital your job will involve contact with all kinds of patients. You may/will have to handle/process blood, body fluids and other specimens of the patients in the course of investigations/procedures. You must, therefore, take adequate precautions during your work as per the universal precautions/guidelines. In some areas the job will involve working with radioactive materials/radio isotopes/instruments emitting x-rays/Radiation. You must, therefore, take adequate precautions as per departmental guidelines.
- k. You are expected to wear specified uniform during duty hours and to keep it neat and tidy.
- l. You shall abide by implicit as well as explicit rules and regulations of the Hospital existing or amended from time to time or any other rules formed in future for the efficient running of the Hospital.
- m. You will automatically retire from the employment of this Hospital upon attaining the age of 60 years.

B. J. H. H.

11. GENERAL: Breach of any one of the conditions above will render you liable to termination of your employment without notice.

We take pleasure in welcoming you to our Organization and looking forward to a long term association with the Hospital.

In case you are agreeable to the aforesaid terms and conditions, kindly signify your acceptance on the duplicate copy of this letter as token of your having accepted the same.

With kind regards,

for **ADITYA BIRLA HEALTH SERVICES PRIVATE LIMITED,**



Authorized Signatory

I _____ hereby accept the above terms and conditions and agree to abide by the rules and regulations of the Hospital as in force from time to time.

Signature: _____

Date: _____

Place: _____

Dr. Mangala Ketkar

M.B.B.S. D.G.O.

Director -

Ketkar Hospital

Nagpur Test Tube Baby Centre

KETKAR HOSPITAL

TEMPLE BAZAR ROAD,
SITABULDI, NAGPUR - 12

Ph.: 2525830, 2536815

Res. 91 - 712 - 2524186

Fax: 91 - 712 - 2541734, 2521858

e-mail : ketkar@nagpur.dot.net.in

Subject :- Appointment for the post of Junior Embryologist at
Nagpur Test Tube Baby Centre

To,

Miss. Pranita Bawaskar,

Nirmal Kunj, At Dhyaneshwar Nagar Post,

Old City, Akola – 444002.

This is to inform you that you have been selected for
the post of Junior Embryologist at Nagpur Test Tube
Baby Centre. 1st floor, JP Chambers - II, Madhav
Nagar, South Ambazari Road, Nagpur.

You have to report with credentials on 25th May 2019 at
11:00 am.

Date :-

Place :-


Dr. Mangala Ketkar
NAGPUR TEST TUBE BABY CENTRE
1st FLOOR, J.P. CHAMBERS 2,
MADHAV NAGAR, SOUTH AMBAZARI ROAD,
NAGPUR-440022 (M.S.) INDIA

NAGPUR TEST TUBE BABY CENTRE



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EMP ID: 6633

Name : Priti Bapusaheb kalbande

Sub: Appointment: /Type of employment: Contractual

Dear Priti Bapusaheb kalbande,

We are pleased to appoint you as nutritionist in CDP- Aurangabad with effect from 13/04/2022

1. Duration of Agreement

The duration of your agreement shall be as per **Partner Agreement (MOU)** for the period starting from your date of joining the organization. Accordingly, this agreement shall come to an end and be considered as null and void after the due date unless the same is extended by the organization by way of a written communication addressed to you.

2. Project Assignment & Place of Posting / Timings/Leave

Your services are hired for CDP- Aurangabad your initial place of posting shall be at CDP- Waluj, Aurangabad During your contract period you may be transferred to other places of work as and when the need arise.

Timings: Working hour will be as per the project requirement.

The option of second and third Saturday off will be in place for all the projects Management has all rights to withdraw weekly off in case of any emergencies like partner visit, meetings or any special assignments etc. There is no compensatory off policy but can be granted in exceptional cases. The compensatory off should be duly approved in writing by the supervisor and it should be availed within three months. Compensatory Off cannot be clubbed with any other leaves.

There is no provision for overtime work in Humana People to People India.

Leave:

You are entitled for 24 Annual Leaves. Only 7 Annual Leaves are carry forward for one year as per the leave policy guideline. Please refer leave policy for the details. Leaves will be credited in pro-rata basis. There is no policy of Leave without pay.

Apart from the above you are entitled for 15 Sick /Medical leaves which can be availed during sickness. The sick leave will be given as per the policy depending upon the justification of the ground for availing of leave and the medical certificate from registered medical practitioner supported with the application of leave. The Management has right to get you medically examined to verify your alleged sickness.

Grant of leave will depend on the exigencies of work and shall be at the discretion of the Management. Before proceeding on leave, you will have to apply for leave in advance to the appropriate authority and seek the prior sanction of leave. Similarly, for extension of leave, an

111/9-Z, Kishangarh, Vasant Kunj, New Delhi-110070

Telephone & Fax: 011-47462222 E-mail: info@humana-india.org Website: www.humana-india.org

Registered under Section 25 of the Companies Act, 1956. CIN. : U85320DL1998NPL093972

Registration No. 55-93972; FCRA Registration No. 231660194 Tax exemption under Section 80 G of the Income Tax Act.



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application will have to be made in advance so as to reach positively before the expiry of leave originally granted. Mere submission of application will not mean that the leave has been sanctioned.

3. **Job Description & Responsibilities** – Annexure- 1

Your work and responsibilities are described in your Job Description. You are expected to fulfill the tasks and responsibilities as per the job description and according to instruction and guidelines provided by your supervisor or management.

4. **Probation & Confirmation**

You will be on probation for a period of three months from the date of joining. Your performance will be reviewed during the probation period and the same may be extended, if found necessary. On successful completion of the aforesaid probation period to our satisfaction, your contract for the time defined in paragraph 1 will be confirmed.

5. **Compensation**

You will be entitled to a CTC of **Rs.23000/-** per month, inclusive of taxes as may be applicable. The break-up of your compensation is attached along with this letter. Detailed policies/procedures/rules and regulations governing the monthly/annual allowances, benefits and perquisites, whether existing or adopted in future, will be provided to you and you shall be governed by the same.

No other amenities / allowance etc. shall be permissible unless specified by written order.

6. **Notice Period & Termination**

During the probation period, this agreement can be terminated by either side without notice. After your services are duly confirmed by the Management in writing after successful completion of probation period, this agreement can be terminated by either side by giving 30 days' notice or 30 days Salary in lieu of notice.

7. **Past Information & Record**

This appointment is made on the basis of the information given by you, and contained in your application. If it is found to be false, misleading or deliberately concealed, the management will have the right to terminate your services forthwith without any notice or compensation.

8. **Confidentiality of Information**

You shall not divulge to any person any information you get during your agreement regarding the operations, trade and business of the organization. Upon termination of your agreement, you will immediately surrender to the organization all documents and any other property entrusted to you during the course of your agreement.

9. **Other Terms & Conditions**

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- a) You shall be governed by the "Conditions of Service" of the organization, which are in force and/or are framed from time to time. The terms and conditions of service can be changed without any reference to you and the same shall be binding upon you as is applicable to other employees of your grade/level/function/department of the organization.
- b) You will employ yourself efficiently to the best of your ability, will devote your whole time to the work of the organization and will not engage yourself directly or indirectly either honorary or remuneration in any service, trade, business, vocation or occupation (including agency of an insurance or in advisory capacity). Also you will not appear in any examination or attend any classes without prior and written approval of the management.
- c) You shall communicate the change, if any, in your permanent/present residential address/telephone/mobile number hereafter immediately, failing which communication sent to you at your notified address, shall be deemed to have been received by you.
- d) You shall, throughout your service with the organization, conduct yourself in a manner befitting a responsible employee of the organization and maintain absolute integrity. In case your behavior or conduct is found wanting or undesirable, the organization reserves the right to terminate your services without any compensation, notice or salary in lieu thereof.
- e) You shall not misuse the material and facilities provided by the organization. The copyright and intellectual property rights of all material produced by you during your tenure shall vest with the organization.
- f) You shall not accept any contribution or otherwise associate with the raising of any funds or make any other collections for personal purpose whether in cash or in kind in pursuance or any object, whatsoever, or accept or demand any subscription from any employee or staff members of the Management.
- g) You will work under the supervision of such officers as may be decided upon by the management from time to time. You shall diligently and satisfactorily carryout instruction given to you by your supervisors in connection with the work assigned to you to the best of your skill and ability.
- h) During your employment with the company, management may use your personal Email ID for any other office communications which will be deemed lawful communication to you
- i) Absence for a continuing period of 3 days including absence when leave though applied for but not granted and when over-stayed for a period of 3 days would make you to lose your lien on the service and the same shall automatically come to an end without any notice or even intimation. In such an eventuality, the management will draw an irresistible presumption that by remaining absent continuously and unauthorized, you have abandoned your job.

111/9-Z, Kishangarh, Vasant Kunj, New Delhi-110070

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Registration No. 55-93972; FCRA Registration No. 231660194 Tax exemption under Section 80 G of the Income Tax Act.



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- j) Your increments/promotion and demotion will depend at the sole discretion of the management depending upon your efficiency, capacity, regular attendance, sense of discipline, loyalty and good behavior and also subject to the prosperity of the organization.
- k) In case you have been charged with any act of misconduct, you may be suspended from service pending enquiry. During suspension period, you will be entitled to 50% of your salary towards suspension allowance subject to your marking of attendance on the working days at any time during working hours. While claiming suspension allowance, you will give an undertaking or affidavit every month in writing that you were neither employed nor self-employed during such period.
- l) You will automatically retire without any notice on your reaching age of 60 years. Should you wish to continue in service even after attaining the age of retirement, you can apply for a post retirement contract.
- m) You will be bound by rules and regulations enforced by the management, from time to time in relation to conduct, discipline leave, holidays or any matter relating to service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Management reserves the right to modify, alter or delete the existing service rules or to introduce fresh service rules which will be binding upon you.
- n) Your appointment and continuance in employment will always be subject to your being found medically fit and the management will have the right to get you examined/reexamined from any Registered Medical Practitioner / Surgeon, whose finding shall be final and binding upon you. Your nonappearance for medical examination will be treated as non-cooperation to the management and your services are liable to be terminated without any notice or notice pay in lieu of notice.
- o) Beside above conditions, you will abide by the Service Rules/ Regulations or standing as in operation besides office orders which are issued from time to time. The Service Rules/ Regulations can be modified / replaces by the certified Standing Orders which will be binding upon you.
- p) You completely understand that your services are hired for a specific duration which is assignment / project specific and accordingly, your services shall be terminated by the organization after the completion of the assignment / project, if not renewed in a mutually agreed new agreement.

10 Governing Laws & Jurisdiction

This Agreement shall be governed and construed in accordance with the laws of the land and the parties hereto, in case of any dispute arising from the same, agree to submit to arbitration and/or legal proceedings by the competent courts/forums/authorities at Delhi /New Delhi only.



HUMANA

PEOPLE TO PEOPLE INDIA

Please return the duplicate copy of this letter, duly signed by you in token of your acceptance of the above terms and conditions. We welcome you to our organization and wish you a long and satisfying career with us.

With best wishes,

For **Humana People to People India (HPPI)**

Authorized Signatory



DECLARATION OF ACCEPTANCE BY THE EMPLOYEE

I hereby accept the offer of agreement in the Organization. I further declared that I have read and understood all the terms and conditions of this letter of the agreement as well as the service rules of the Organization. I hereby agree to abide by the same and have put my signature hereunder, as well as on all the copies of the appointment letter, as a token of my total acceptance of the terms and conditions of agreement as well as the Service Rules of the Organization.

EMP ID : 6633

Name of the Employee : **Priti Bapusaheb kalbande**

(Signature of the Employee)

111/9-Z, Kishangarh, Vasant Kunj, New Delhi-110070


Telephone & Fax: 011-47462222 E-mail: info@humana-india.org Website: www.humana-india.org

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Registration No. 55-93972; FCRA Registration No. 231660194 Tax exemption under Section 80 G of the Income Tax Act, 1961



16. To log sample details daily
17. Cross checking of the registration checklist.
18. To maintain the register for keeping track of reports

Prepared By	Reviewed BY	& Approved by
Name: Dr Santosh Bhokare	-----Dr. Santosh Bhokare -----	
Date:		
Signature: 		

Accepted by

Name: Ms Shradhha Raut
Employee ID : 24327065
Job Title: Accession officer
Date:
Signature: 

05/04/2021

By signing this document, I agree to abide by this job description and to do the best of my abilities to perform my duties or any tasks assigned to me that are not mentioned in this job description.

**Document Code**

Document Title

Department

Job Title

Name of Employee

:-

: Job Description

: Accession

: Accession officer

: Ms Shradhha Raut

1.0 Reports to Dr Santosh Bhokare**2.0 Dress Code**

2.1 Formals with ID

3.0 Duty Hours

3.1 8 hours

4.0 Education

4.1 Msc –

4.2 BPMT

5.0 Experience

5.1 4.5 Yrs

6.0 Licensure / Registration

6.1

7.0 Skills

7.1 Communication

8.0 Job Summary**8.1 Job Summary as Accession officer**

1. To punch the biometric upon entry in the lab
2. To follow the instructions informed by Vidyavihar lab
3. To Accept samples with documentation [hard copy & soft copy]
4. Checking , tallying & arranging samples with documentation
5. Registration of samples
6. Bar-coding of samples
7. Crosschecking of bar-coded samples and checking of manual feeds
8. Crosschecking of registration / entries & maintaining the files
9. TRF filing
10. Documentation of no. of registrations & samples per day
11. Maintaining log for sample pickup time with RC count
12. To Keep track of sample receipt round wise
13. Maintaining data for daily updates along with TAT
14. To Keep track of sample receipt round wise
15. To check for Final authorisation 1st at 4.30 pm & 2nd by 8 pm & get it done.

JD/ Template 02/
Effective date: 01-01-2021



MUKUND EDUCATION SOCIETY'S

[Institute Code : 2093]

SANMATI PARAMEDICAL COLLEGE

Affiliation -

Maharashtra State Board of
Technical Education
(M.S.B.T.E.) Mumbai

Address -

Survey No. 197,
Kanhari (Sarap), Tq- Barshitakli,
Dist. Akola - 444401

Contact Details -

Mobile No. 8552841000/
8552941000
Email : walchale@gmail.com

Ref. No. SPC/024(A)/22

Date : 21/12/2022

APPOINTMENT LETTER

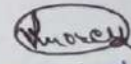
Subject: - Offer to the Post of Lecturer
in Sanmati Paramedical College, Akola (M.S.)

This has in reference to our advertisement and personal interview & discussion the undersigned is directed on behalf of Mukund Education Society, Washim to issue the following offer to join in our organization

1. That **Ms. Roshni Shrikrushna Bonde** is hereby offer to the Post of **Lecturer** branch **Akola** in Sanmati Paramedical College, Akola (MH) on Ad-hoc basis.
2. Your working period will be for Academic Year 2022 - 23.
3. The appointee shall draw gross salary 15,000/- (Fifteen Thousand Rupees only)
4. In case the appointee desires to resign, She will have to serve 3 month's notice or will have to pay 3 month's salary in lieu thereof.
5. The appointee shall abide all the rules and regulation & term condition as laid down by the society which attached with this & you have duly sign it.
6. The appointee shall sign the second copy of the offer letter as a taken of acceptance of this offer letter.

To,
Copy To,
Ms. Roshni Shrikrushna Bonde

- 1) **The Chairman**, Mukund Education Society, Washim.
- 2) **Administrative Officer**, Mukund Education Society, Washim.
- 3) **Account Officer**, Mukund Education Society, Washim.


Principal
Sanmati Paramedical College,
Kanhari Sarap, AKOLA

OUR INSTITUTIONS

- Sanmati Engineering College
- Sanmati Law College

- Mohanlalji Walchale PGDMLT College
- Lt. Pandurang Patil Nursing College

- Sanmati College of Education

PRESIDENT

SHRI. MOHANLALJI JAIN
SECRETARY
ADV. VAISHALI WALCHALE

SODEXO/25009411/2022/826009

03, October 2022

Offer Letter

Dear Mahek Munaf Shaikh

Following your recent interview, we are pleased to offer you the position of **Dietician** on a Fixed Tenure Contract within our organization in India for our business activities of Facilities Management and Multi-services. Your initial place of posting will be at our site "**SMBT Nashik FS**".

Your Detailed Appointment letter with Salary detail will be offered to you on or before joining.

PF, ESI, Bonus will be paid as per Law and Rules applicable. No other allowance will be paid unless confirmed in writing. You will be liable to be transferred anywhere in our existing or future units.

Your service contract will automatically come to an end on completion of one year from your date of joining. Your contract will automatically get terminated earlier in the event our contract with our client comes to an end before the expiry of your service contract, for whatsoever reasons. You will be expected to join the organization on or before **03-10-2022**.

Please sign a duplicate copy of this letter as a token of your acceptance of the offer. We look forward to welcoming you to our organization.

Yours Sincerely.

Sodexo India Services Private Limited.

Authorized Signatory

This is system Generated letter/signature is not required/digitally signed

Registered Office : 1st Floor, Gemstar Commercial Complex, Ramchandra Lane Extension, Kanchpada, Malad(West), Mumbai - 400064, India

Tel.: +91 22 4421 4421 | Fax: +91 22 4421 4422 | www.sodexo.com



दि. 15/12/22

मा. आरोग्य अधिकारी / वैद्यकीय अधिक्षक

प्राथमिक आरोग्य केंद्र / ग्रामीण रुग्णालय.

शिरड शहापुर तालुका वर साई जिल्हा हिंगोली

संदर्भ :- Outsourcing of Laboratory services च्या प्रकल्पाबाबत.

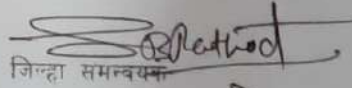
विषय :- आरोग्य संस्थेमध्ये Phlebotomist सेवा उपलब्ध करून देणेबाबत.

मा. महोदय,

आपणास सविनय कळविण्यात येते की आमचे संस्थेतर्फे आपले प्राथमिक आरोग्य केंद्रात / ग्रामीण रुग्णालयात श्री/श्रीमती/कु स्वाती प्रभाकर कांबळे यांना Phlebotomist ची सेवा प्रदान करण्याकरिता दिनांक 01/12/2022 पासून उपलब्ध करून देणेत येत आहे.

आपणास नम्र विनंती करण्यात येते की, सदरील Phlebotomist यांना आपले प्राथमिक आरोग्य केंद्रात / ग्रामीण रुग्णालयात जागा उपलब्ध करून द्यावी.

HLL Lifecare Limited करिता


जिल्हा समन्वयक

नाव शुभम शिंदे

क्षेत्रीय कार्यालय :

एचएलएल भवन, 501 एवं 502,
पाचवी मंजिल, प्लॉट नं. 86, सेक्टर-11,
मंदिर चौक जवळ, कोपरा रोड,
कोपरा बस स्टॉप के पिछे, खारघर,
नवी मुंबई - 410210, महाराष्ट्र.
टेलि. : 022-20870667/20870668
वेब : www.lifecarehll.com

Regional Office :

HLL Bhavan, 501 & 502,
5th floor, Plot No.86, Sector-11,
Near Mandir Chowk, Kopra Road,
Behind Kopra Bus Stop, Kharghar,
Navi Mumbai- 410210, Maharashtra
Tel. : 022-20870667/20870668
Website : www.lifecarehll.com



MUKUND EDUCATION SOCIETY'S

[Institute Code : 2093]

SANMATI PARAMEDICAL COLLEGE

Affiliation -

Maharashtra State Board of
Technical Education
(M.S.B.T.E.) Mumbai

Address -

Survey No. 197,
Kanheri (Sarap), Tq- Barshitakli,
Dist. Akola - 444401

Contact Details -

Mobile No. 8552841000/
8552941000
Email : walchale@gmail.com

Ref. No. SPC/022/22

Date : 15/09/22

APPOINTMENT LETTER

Subject: - Offer to the Post of Lecturer
in Sanmati Paramedical College, Akola (M.S.)


This has in reference to our advertisement and personal interview & discussion the undersigned is directed on behalf of Mukund Education Society, Washim to issue the following offer to join in our organization

1. That **Ms. Ankita Sunil Tale** is hereby offer to the Post of **Lecturer** branch **Akola** in Sanmati Paramedical College, Akola (MH) on Ad-hoc basis.
2. Your working period will be for Academic Year 2022 - 23.
3. The appointee shall draw gross salary 15,000/- (Firteen Thousand Rupees only)
4. In case the appointee desires to resign, She will have to serve 3 month's notice or will have to pay 3 month's salary in lieu thereof.
5. The appointee shall abide all the rules and regulation & term condition as laid down by the society which attached with this & you have duly sign it.
6. The appointee shall sign the second copy of the offer letter as a taken of acceptance of this offer letter.

To,
Copy To,

Ms. Ankita Sunil Tale

- 1) **The Chairman**, Mukund Education Society, Washim.
- 2) **Administrative Officer**, Mukund Education Society, Washim.
- 3) **Account Officer**, Mukund Education Society, Washim.


Principal
Sanmati Paramedical College,
Kanheri Sarap, AKOLA

OUR INSTITUTIONS

- Sanmati Engineering College
- Sanmati Law College

- Mohanlalji Walchale PGDMLT College
- Lt. Pandurang Patil Nursing College

- Sanmati College of Education

PRESIDENT

SHRI. MOHANLALJI JAIN
SECRETARY
ADV. VAISHALI WALCHALE

**AURANGABAD INSTITUTE OF MEDICAL SCIENCE
PVT .LTD. AIMS HOSPITAL BLOOD STORAGE CENTER**

Lic. No. BSC-AD/BSC/68

Sector A, Plot No. 20, N-11, CIDCO, Jalgaon Road, T.V. Center,
Aurangabad, Mobile 8308016643 / 9764513983

Appointment Letter at Hospital

DATE -08 AUG 2022

NAME – HARSHADA SANJAY TANPURE

ADD.TV. CENTER AURANGABAD

SUBJECT- JOINING TO BLOOD BANK TECHNICIAN

DEAR SIR/MADAM,

THIS REFER TO APPLICATION DATED 10/08/2022 AND SUBSEQUENT DISCUSSION
WE HAVE PLEASURE TO APPOINT YOU AS A BLOOD BANK TECHNICIAN IN OUR
STORAGE CENTER WITH EFFECTIVE .

THANKING YOU

YOUR SINCERELY

AIMS BLOOD STORAGE CENTER



**AURANGABAD INSTITUTE OF MEDICAL SCIENCE
PVT .LTD. AIMS HOSPITAL BLOOD STORAGE CENTER**

Lic. No. BSC-AD/BSC/68

Sector A, Plot No. 20, N-11, CIDCO, Jalgaon Road, T.V. Center,
Aurangabad, Mobile 8308016643 / 9764513983

Appointment Letter at Hospital

DATE -08 AUG 2022

NAME – NIKITA SANJAY TANPURE

ADD.TV. CENTER AURANGABAD

SUBJECT- JOINING TO BLOOD BANK TECHNICIAN

DEAR SIR/MADAM,

THIS REFER TO APPLICATION DATED 10/08/2022 AND SUBSEQUENT DISCUSSION
WE HAVE PLEASURE TO APPOINT YOU AS A BLOOD BANK TECHNICIAN IN OUR
STORAGE CENTER WITH EFFECTIVE .

THANKING YOU

YOUR SINCERELY

AIMS BLOOD STORAGE CENTER





Valeur Fabtex Pvt. Ltd.

...empowering the unskilled

CIN: U18101RJ2012PTC039618



Transforming the skill landscape

VF/NSQF-MH/2022-23/119

Dear Yogita Santosh Dohare

C/o- Santosh Rupchand Dohare

Bhimnagar Bhavsinghpura Lane No.1 Aurangabad

With reference to your application and further assessment, we have pleasure in offering you an employment with Valeur Fabtex Private Limited on behalf of **State Project Office, Samagra Shiksha- Maharashtra** as a **"Vocational Trainer – Apparel"** for under **NSQF Samagra Shiksha - Maharashtra**. However please note that this offer is subject to further positive reference check and eligible documents submission and their verification.

You are required to join us on **29th August 2022**. You will be based at **27031600612 - Mnc Urdu Sec School No 1, Jalgaon** or any other location where ever required later and you will be duly reporting to **Vocational Coordinator** or any other person designated by company hereinafter.

We would be pleased to pay you a Cost to Company of **Rs. 20,000 /- (Twenty Thousand Only/-)** per month (taxes are applicable as per norms). All statutory deductions will be made from your CTC only.

Special terms

- The employment offered to you is a fixed term contract from 29th August 2022 to 28th July 2023, subject to project's continuity, organization's requirement and your satisfactory performance. Also, Company is not liable to give a separate intimation to you (in any form) of your contract end, you need to keep yourself aware of the terms of your contract.
- The notice period will be 30 days either side. Company reserves a right to terminate your services at a notice of 30 days or you may resign from the services of the company by giving a notice of 30 days to the company or if mutually agreed salary in lieu thereof.
- Your services will be governed by Valeur's rules and regulations for CSS VSHE program. And, any other entitlement or leaves will be as per the project norms of **State Project Office- Maharashtra** under **Samagra Shiksha** and further approval of competent authority of Valeur's. And, this employment must not be treated as government job or permanent employment.
- The Company may assign you different responsibilities from time to time and may change your designation, job description and place of work at its sole discretions. Your services are transferable to other Centres or offices of the Company, or the Group Company, within the territory of Indian union and due to this transfer your services terms and conditions will not be affected.
- The Company reserves the right to terminate your appointment without any compensation or notice thereof, if you are found to have engaged in conflict of interest, breach of your responsibilities or code of conduct or the terms hereof - any act or misconduct or negligence in the discharge of duties or in the conduct of companies' business; any other act or omission, inconsistent with your duties or the Company policy or any other similar act.

Kindly submit a signed copy of this letter as a token of your acceptance to this offer. In case you fail to accept the offer within two days of receiving the copy, this offer automatically stands cancelled and no further correspondence shall be entertained.

A detailed Contract Letter, outlining the terms and conditions of your contract, will be issued to you after your joining to Valeur subject to completion of your joining formalities. We look forward to your joining "Team Valeur".

Corporate Office – 507, 5th Floor, Tower 1, PEARL OMAXE, Netaji Subhash Place, Pitampura, Delhi – 110034

Regional Office: House no. 6, 2nd Floor, Nayanpur Road, Opposite Domino's, Ganeshguri, Guwahati-781006

Tel: 011-49408114 | Website – www.valeurfabtex.com | Mail: business@valeurfabtex.com & contact@valeurfabtex.com

Distinctions

- Awarded as best Training Partner in Social Mobilization Category by Chief Minister, Assam on 24th July, 2018.
- Awarded with "New Skill Initiative in North-East India" under Skill Council for Green Jobs at Inter Solar 2018.
- Operating 113 Centres in North East India.
- More than 145000 youth trained in North East in last 18 months.
- Only training partner chosen by NSDC to execute 120000 RPL training under PMKVY 2.0 in Assam, Arunachal Pradesh, Nagaland, Tripura, Sikkim & Meghalaya.



Awards



Valeur Fabtex Pvt. Ltd.

...empowering the unskilled

CIN: U18101RJ2012PTC039618



For **Valeur Fabtex Private Limited**

Chumpi Das

Chumpi Das
HR Department



I agree to the above terms and conditions and append my signature to indicate the acceptance of this offer.

Name:

Signature with date:

Documents Requirement on the day of Joining

Welcome to Valeur. Upon joining duty, you are required to submit following:

- Photocopies of
 - Educational Qualification Certificate (10th, 12th, Graduation and Post-Graduation)
 - Experience Certificate as required
 - Relieving Certificate if any
 - Last 3 months salary slips if any
 - Address Proof
 - PAN Card
 - Aadhar Card
 - Cancelled Cheque/Bank Details
- Two passport size photographs

You will receive the following forms, kindly fill them up and return them to the HR Department for filing in your personnel file.

- Joining Report
- Provident Fund Nomination Form
- Declaration Letter- Annexure A

We look forward to your working with us in Valeur.

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Annexure A - Declaration

I, _____ hereby confirm

- That neither have I paid money, nor have I been asked for money by ValeurFabtex Private Limited, or any of its employees/consultants for securing a job with them.
- That I have not, at any time immediately preceding the date of this affidavit, been convicted by any court in India for any offence involving moral turpitude under any law including but not limited to the Juvenile Justice (Care and Protection of Children) Act, 2015, the Protection of Children from Sexual Offences (POCSO) Act, 2012 & the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal Act, 2013, and sentenced in respect thereof to imprisonment for any duration and/or fine and/or subjected to other punishments.
- That no proceedings in respect of any criminal offence alleged to have been committed by me is pending before any criminal court in India. That no warrant or summons for my appearance, and no warrant for my arrest, has been issued by a court under any law for the time being in force.
- That I have not been held guilty for any misconduct or violation of Code of Conduct document, by whatever name called, in any of my current and previous employer organizations, and no case has ever been filed by or against me in connection with my employment in any of my previous employer organizations.
- That I have never indulged myself in any activity prejudicial to the interest of my current and previous employer(s) including the activity of misappropriation of funds or wrong withholding of assets of any of my current and previous employer organizations.

VT Name	
Father/Guardian	
Trade	
School Code	
School Name	
District	
Email	

I also hereby declare that all the information I have provided to Valeur regarding my education, experience, and other personal details are correct and factual.

I have read and understood the Terms and Conditions of my contract and I do hereby acknowledge, agree, and undertake to abide by them.

Name of VT:

Date:

Signature

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